

**Annual Meeting of the Parish
St. Peter's Episcopal Church
Charlotte, North Carolina**



Sunday, December 2, 2018
The First Sunday of Advent, 9:30 a.m.
Martha Bowles Parish Hall

Tu es Petrus et super hanc petram aedificabo ecclesiam meam
“You are Peter and upon this rock I will build my church.”

Our Parish Vision is to become
*a community of bold followers of Jesus;
a crowd that effects good change for the world;
a place known for radical love and welcome; and
a beacon of hope in Center City Charlotte.*

Meeting Agenda – Sunday, December 2, 9:30 a.m.

Welcome, Opening Prayer and Call to Order - *The Reverend Jacob E. Pierce, Priest-in-Charge*

Meeting Attendance Report (Quorum required) – *Cooper Morrison, Clerk*

Collect First Ballots and Review Election Process - *Vestry Nominating Committee*

Hymn sung by all

1 When morn - ing gilds the skies, my heart, a - wak - ing, cries,
2 When mirth for mu - sic longs, this is my song of songs:
3 No love - lier an - ti - phon in all high heaven is known
4 Ye na - tions of man - kind, in this your con - cord find:
5 Sing, suns and stars of space, sing, ye that see his face,

1 may Je - sus Christ be praised! When eve - ning sha - dows fall,
2 may Je - sus Christ be praised! God's ho - ly house of prayer
3 than, Je - sus Christ be praised! There to the e - ter - nal Word
4 may Je - sus Christ be praised! Let all the earth a - round
5 sing, Je - sus Christ be praised! God's whole cre - a - tion o'er,

1 this rings my cur - few call, may Je - sus Christ be praised!
2 hath none that can com - pare with: Je - sus Christ be praised!
3 the e - ter - nal psalm is heard: may Je - sus Christ be praised!
4 ring joy - ous with the sound: may Je - sus Christ be praised!
5 both now and ev - er - more shall Je - sus Christ be praised!

Words: German, ca. 1800; tr. Robert Seymour Bridges (1844-1930), alt. Music: *Laudes Domini*, Joseph Barnby (1838-1896)

Introductions: Vestry Classes and Nominees - Bert Miano, *Senior Warden*

2018 - Carolyn Carlburg, John Hall, Christa Lineberger, Bert Miano

2019 - Elsie Erneston, John Frederick, Maria Long, Cooper Morrison

2020 – Marcus Clarke, Ellison Clary, Mike Hoffman, Mary Lynn Sepkowitz

2019-2021 Nominees – Chase Branham, Sydney Burgess, John Buric, Erin Chantry,
Jason Gingras, Vera Greene, Gwen High, Harris Holt

Offering of Ministry Area Reports – The Reverend Jacob E. Pierce

Remarks from Program Staff – Lyn Holt, *Director of Youth Formation* & Anna Hurdle, *Director of Children's Formation*

Senior Warden Remarks - Bert Miano, *Senior Warden*

Junior Warden Remarks - Maria Long, *Junior Warden*

Parish Strategic Planning Update – Carolyn Carlburg, *Vestry*

Treasurer Report and 2018 Planning - Dave Lavoie, *Treasurer*

Annual Fund 2018 Update – John Buric, *Chair of the Stewardship Committee*

State of the Parish Address – The Reverend Jacob E. Pierce, *Priest-in-Charge*

Adjournment and Dismissal

December 2, 2018 – The First Sunday of Advent

What a year we have had at St. Peter's! Much has happened since the 2017 Annual Meeting. In the past year the vestry initiated a Strategic Planning Process, we welcomed 31 new members to the parish, and we began a season of clergy transition. It has been an eventful year, to say the least.

In many parishes, transitions often result in a slowing down and a dip in activity and attendance. Yet, at St. Peter's we have not only maintained our level of activity, we have grown in several key areas. Our Social Justice Team continues to offer new initiatives, such as the growing film night series, new discussions on racial reconciliation, and the most expansive Charlotte Pride participation ever. We have also seen the creation and growth of new ministries, such as the Parents Connect group, which welcomed nearly 30 parents on their inaugural Sunday, and continues to meet weekly for fellowship and formation. Our education offerings continue to grow in new ways: with Sunday morning small groups, Monday night bible studies, and a new mid-week contemplative and intercessory prayer group. In all this, we've maintained our excellence in worship and music, in youth and children's formation, in social justice and outreach, and in pastoral care and fellowship. This stands as a testament to the strength and vitality of St. Peter's. We have much to be grateful for.

Episcopal priest and theologian Fleming Rutledge recently had this to say about the season of Advent: "We should learn to live in the tension; the tension that is created by faith in that which is yet to come. Karl Barth wrote, 'There really isn't any other time for the Church's life than that of Advent.' We live in the tension between the times. The tension of that which is past and that which is yet to come."

Here at St. Peter's we are living in an advent season. When we reflect on the past may we be grateful for all that God has done in this place. But the strength and uniqueness of St. Peter's is that we don't live in the past, we are always looking to the future. We are living in the tension between the times, between the past of our legacy and the anticipation of what God will do next.

In my 2017 report I quoted Father Ollie who had recently remarked: "just how good we have it at St. Peter's." I have always known this, but it becomes more evident each day. This is a tremendous and inspiring place to call home.

On this day, let us pause to give thanks for all that God has done through this parish, and then let us discern what God is calling us to next. The Holy Spirit is not finished at the corner of 7th and Tryon streets. The work ahead is the same work we have always been about: spreading the Good News of God in Christ and making God's love known to a sometimes-weary world.

With Gratitude.



The Reverend Jacob E. Pierce, Priest-in-Charge

Senior Warden: Bert Miano

What a year it has been for St. Peter's. So many opportunities; so many blessings.

Just in these past several weeks, you could have been engaged with one another in any number of ways: last week's Parish Hall forum with Josephine Hicks about the wonderful work being done through Episcopal Relief and Development; the Iris Piano Trio performance under the auspices of Center City Concerts; the Bible study that meets on Monday nights; book studies about the nine stages of consciousness on the path towards full spiritual maturity, the Christian mystics, and stewardship; the St. Peter's Choir's recent performance at Temple Israel; Pub Theology; Social Justice movie night; the Room in the Inn kickoff potluck; and on and on and on.

This is in addition to our routine offerings every week: formation classes for all ages; the simple beauty of our 8:00 a.m. Rite I service; our uplifting 10:45 liturgy with music by the St. Peter's Choir, followed by Coffee Hour every Sunday; along with baptisms, pastoral visits, and small group fellowship. Our life here at St. Peter's is truly filled with unending opportunities to meet, serve, learn, and worship together.

Some of the many ways in which we continue to grow and serve one another—both inside and outside these walls—are reflected in the reports you will receive this morning from our various ministry teams. I commend those reports to you, as they paint a much fuller picture than I can about all of the amazing work that is being done in and through St. Peter's. None of this work could happen without a truly dedicated community of lay leaders, clergy, and staff, along with a fully engaged parish. We are blessed with all of these.

Of course, in the midst of all of that, without missing a beat, this year we also said a heartfelt goodbye to the Reverend Ollie V. Rencher, and enthusiastically welcomed the Reverend Jacob E. Pierce as our Priest-in-Charge to lead us into the next chapter of life at St. Peter's.

How can we not be filled with gratitude? St. Peter's is a spiritual sanctuary of which we all are rightfully proud. We should be equally excited about what is to come in the months and years ahead under the leadership of Father Jacob.

We are at an important moment in the history of this wonderful church. We have embarked together on a rigorous process of strategic planning, intended to assess where we are, where we have been, and where we are going. Hand-in-hand, side-by-side, with God's help, I am confident that we will find our way to a rich future that will honor all that has come before.

On a personal note, I have been honored to serve on your vestry these last three years with so many dedicated and bold followers of Jesus, all of whom are fully engaged and committed to serve this special place with their whole hearts. Our departing Vestry members – Christa Lineberger, John Hall, Carolyn Carlburg – have devoted their considerable gifts to this Parish in many ways and for many years, but I particularly appreciate their thoughtful and insightful leadership this past year.

Finally, I am truly grateful for the support you have shown me this year as your Senior Warden. It is a source of great joy and peace to be embraced with the love that flows from this place, and from each of you. Thank you for that.

Peace,

Bert J. Miano
Senior Warden

Junior Warden: Maria Long

The Junior Warden, with assistance from Facilities Manager Brian Whitley and the Building and Grounds Committee, is responsible for the care of the buildings and grounds of St. Peter's Episcopal Church.

Three main projects have been completed or begun to support the improvement of our physical plant. First, a Building and Grounds Inventory, begun in 2017 by Fryday & Doyne, Architects, was completed and received by the vestry in March 2018. This five-page Excel spreadsheet, printed on 11x17 paper, lists the repairs that needed to be made throughout the buildings and grounds, with a timeline indicating the urgency of each repair. As of Novem-

ber 2018, most of the repairs in the B&G report that had a timeline of either “immediate” or “within one year” have been completed. Most of these repairs were to the roof and to address water intrusion issues.

The biggest concern that arose from this inventory is the degradation and delamination of the brownstone, brick and decorative stone of the 1894 church building that may be allowing water intrusion into the walls of the nave. A subcommittee of the Building and Grounds Committee is working to locate a stone consultant with appropriate knowledge of brownstone, brick and the building methods and materials from the 1890s to assist us in determining what the problems are and what will be needed to repair the damage to the stone and brick. This consultant will also assist us in finding a contractor who has appropriate knowledge about these specific building materials to make the repairs without doing more harm.

Fryday & Doyne have conducted an HVAC and code compliance study of the basement area to help bring it into compliance with state and local building codes and to improve heating, cooling and noise reduction. They have also met with Elizabeth Lenti, Director of Music, and Lyn Holt, Director of Youth Formation, to see how the basement spaces are presently used and how they could be improved. As part of these projects, architects from Fryday & Doyne will next meet with representatives of the Music and Youth departments to determine how the space could be reconfigured for better use by these programs.

Other major repairs made to the buildings in 2018 include replacing the garden doors with architecturally appropriate doors that met the building code, repairing and replacing broken tiles on the roof, and fixing water intrusion issues throughout all the buildings after heavy rains this fall.

The statue of St. Francis that was destroyed in 2017 has been replaced, thanks to a generous donation from the family of long-time member Haughton Pardee. The new St. Francis was dedicated on October 5 at the Blessing of the Animals service held in the garden.

Several safety upgrades have been made over the past year. Panic buttons have been installed in the nave and in the parish lobby that connect directly to the Charlotte Mecklenburg Police Department and activate strobe lights in the offices of the Parish Administrator, the Priest-In-Charge, and the Ministry Associate. Also, security cameras have been installed in the nave, the garden, the Atria hallways and the nursery.

The 2018 Building and Grounds Committee members are Sue Coonen, Sam Gardner, Greg Jones, Maureen Kivney, Dave Lavoie, Jim McEwen, Rob Smith, Will Teichman, Gary Wald, and Brian Whitley. I appreciate their knowledge, assistance, and willingness to serve.

Maria Long
Junior Warden

Treasurer: Dave Lavoie

2018 Year-to-Date as of October 31

Through the first ten months of the year we are running a little behind on both pledge and plate offerings compared to our budget, and we hope that parishioners will get caught up with their pledges by year end. We are receiving rents from the parking lot and 3rd floor tenant on schedule, and we have had more weddings than expected this year. Revenues in total are \$18,504 behind budget.

Expense management has been very good this year, and I would like to recognize staff for their attention to detail and effective work. We are favorable to budget in every major area except one, and that one should turn favorable by year end. I should note that I have included staff expense (salaries, benefits, etc.) in the appropriate program categories. Overall, expenses are \$51,466 favorable to budget for the year.

Pie Charts

I have included two pie charts that may help you better visualize how the parish spends its dollars. The first pie chart includes expenses from our “Operating Budget” only, and matches the Treasurer’s Report. The operating budget is supported mainly by pledges and pays for our basic worship, property, program and administrative activities, including all clergy and staff. You will see a fairly even distribution of expenses across these areas.

The second pie chart (“Total Expenditures”) is the more expansive view of our parish activities, and includes money spent from grants, endowments and donations made for specific purposes outside of our operating budget. Including these additional expenditures increases the total by nearly 50%. Furthermore, it more accurately shows the importance of outreach and programs in our parish life (over 40% of the pie).

I would like to give thanks to those who pledge to St. Peter’s, give offerings to the plate, and provide other gifts and grants to support our ministries.

St. Peter’s Episcopal Church

December 2, 2018

Treasurer’s Report

Year-to-Date Revenues and Expenses versus Operating Budget

| Actual @ Oct 2018 | Budget @ Oct 2018 | Variance @ Oct 31 |
|----------------------|----------------------|----------------------|
|----------------------|----------------------|----------------------|

Revenues:

| | | | |
|-----------------------|------------------|------------------|-------------------|
| Pledge Payments | \$750,937 | \$762,402 | \$(11,465) |
| Plate Offerings | \$43,815 | \$54,182 | \$(10,367) |
| Parking Lot Rent | \$74,750 | \$74,750 | \$- |
| Tenant Leases | \$28,469 | \$28,883 | \$(414) |
| Facilities Use Fees | <u>\$8,165</u> | <u>\$4,424</u> | <u>\$3,741</u> |
| TOTAL REVENUES | \$906,136 | \$924,640 | \$(18,504) |

Expenses:

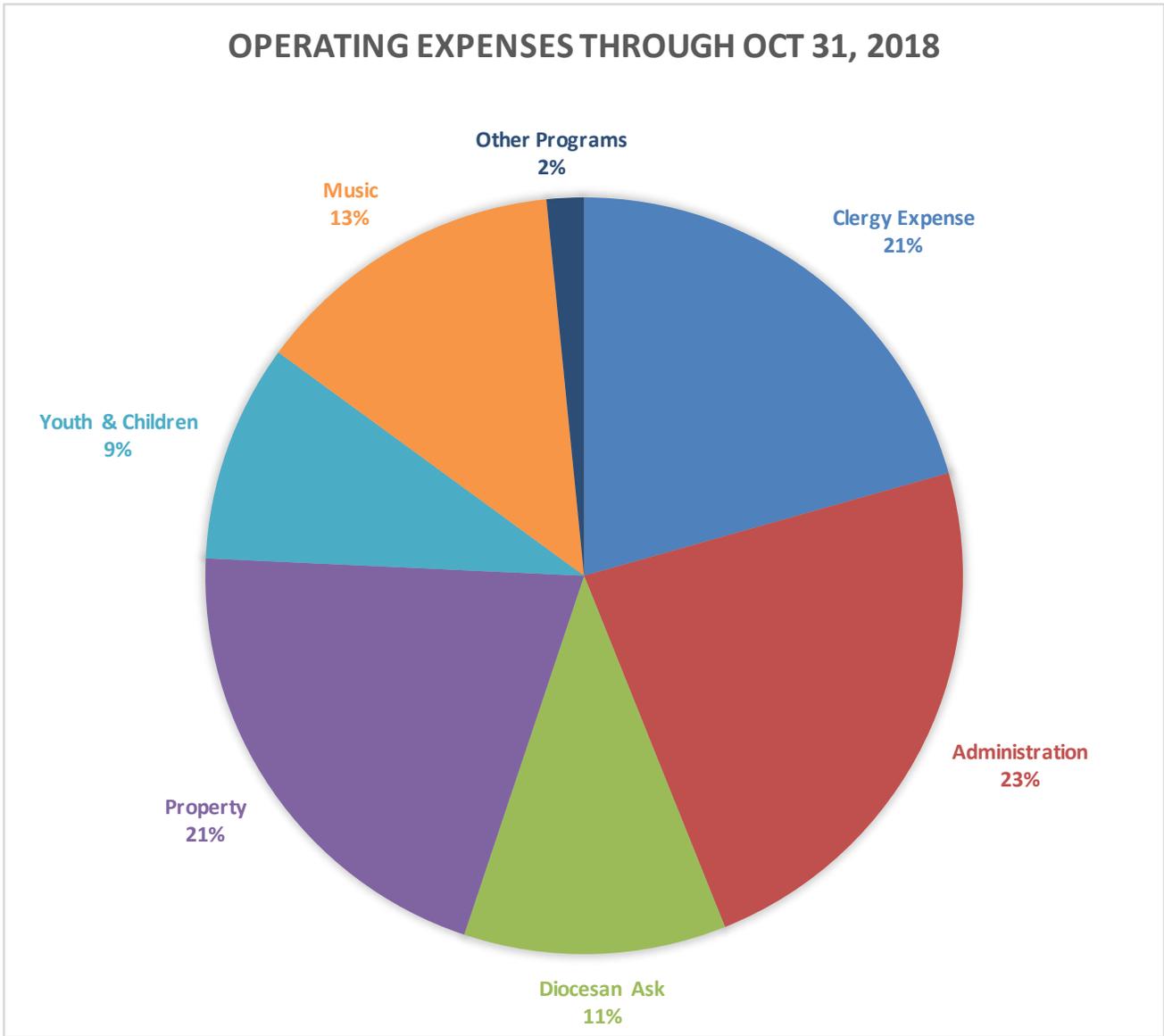
| | | | |
|-----------------------------|------------------|------------------|-------------------|
| Clergy | \$183,788 | \$207,480 | \$(23,692) |
| Administration | \$207,801 | \$216,764 | \$(8,962) |
| Diocesan Ask | \$99,780 | \$99,779 | \$0 |
| Property | \$183,674 | \$191,834 | \$(8,161) |
| Youth & Children’s Programs | \$83,040 | \$78,245 | \$4,795 |
| Music Program | \$119,066 | \$125,484 | \$(6,419) |
| Other Church Programs * | \$14,171 | \$23,199 | \$(9,028) |
| TOTAL EXPENSES | \$891,319 | \$942,785 | \$(51,466) |

| | | | |
|--------------------------|----------|------------|----------|
| NET SURPLUS OR (DEFICIT) | \$14,817 | \$(18,145) | \$32,962 |
|--------------------------|----------|------------|----------|

* Does not include \$50,000 of outreach funded by the St. Peter’s Endowment

* Other Church programs include Adult Formation, Worship, Pastoral Care, Fellowship, Outreach & Social Justice, Evangelism, Congregational Development, & Stewardship

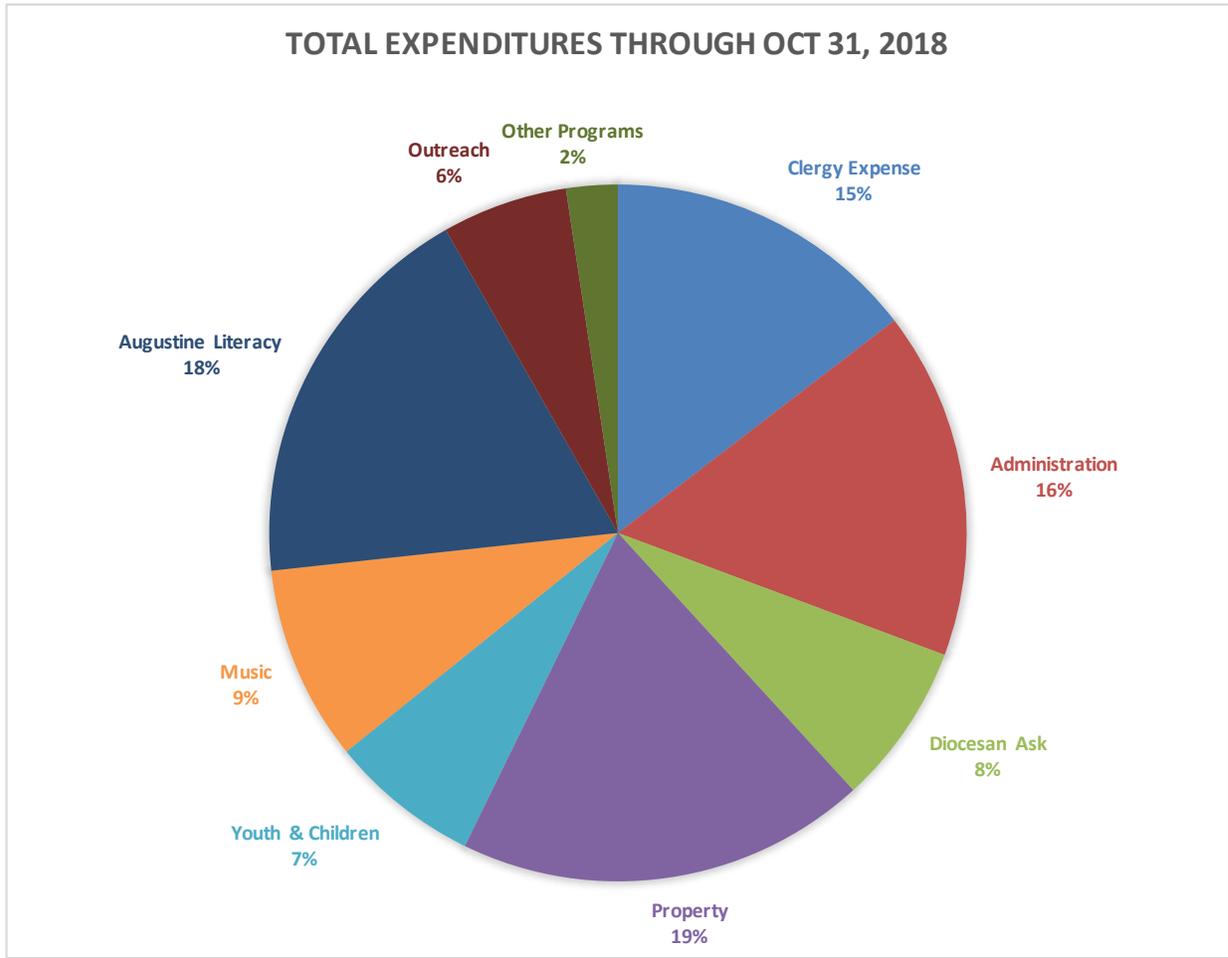
OPERATING EXPENSES THROUGH OCT 31, 2018



Year to Date, October 31, 2018

| | | |
|-----------------------|-----------|----------------|
| Clergy Expense | \$ | 183,788 |
| Administration | \$ | 207,801 |
| Diocesan Ask | \$ | 99,780 |
| Property | \$ | 183,674 |
| Youth & Children | \$ | 83,040 |
| Music | \$ | 119,066 |
| Other Programs | \$ | 14,171 |
| TOTAL EXPENSES | \$ | 891,319 |

TOTAL EXPENDITURES THROUGH OCT 31, 2018



| <u>Year to Date, October 31, 2018</u> | <u>Total</u> | <u>Operating</u> | <u>Restricted</u> |
|---------------------------------------|---------------------|-------------------|-------------------|
| Clergy Expense | \$ 193,173 | \$ 183,788 | \$ 9,385 |
| Administration | \$ 213,951 | \$ 207,801 | \$ 6,150 |
| Diocesan Ask | \$ 99,780 | \$ 99,780 | \$ - |
| Property | \$ 252,341 | \$ 183,674 | \$ 68,667 |
| Youth & Children | \$ 92,394 | \$ 83,040 | \$ 9,354 |
| Music | \$ 120,266 | \$ 119,066 | \$ 1,200 |
| Augustine Literacy | \$ 245,517 | \$ - | \$ 245,517 |
| Outreach | \$ 77,355 | \$ 647 | \$ 76,708 |
| Other Programs | \$ 31,711 | \$ 13,524 | \$ 18,187 |
| TOTAL EXPENSES | \$ 1,326,488 | \$ 891,319 | \$ 435,168 |

Membership: Kristie Lauderbaugh, Ministry Associate

As of November 28, 2018, St. Peter's has 925 (925 in 2017) "active" adult, youth, and children members representing 502 households (488 in 2017). During 2018 we have added 31 new members to the parish, including 17 transfers out, 6 baptisms, 1 confirmation, 1 reception, 1 reaffirmation, 7 weddings, and 7 burials. On October 21, 2018 at the Bishop's Visitation, 3 candidates (adults) were presented for confirmation, reception, and reaffirmation.

Congregational Development: Mike Hoffman and Cooper Morrison, Vestry Coordinators

The stated purpose of the Congregational Development Team is "to collaborate with staff and lay leaders on a comprehensive approach to the development, engagement, and growth of parish ministries; to invite, create, and incorporate new members; and to explore ways for the parish to spread the Gospel and engage the wider community." This year, the team has worked to accomplish these goals in several ways: The team has hosted several Coffee

and Conversation sessions during both the formation hour, and the post 10:45 a.m. coffee hour. These informal “meet and greet” sessions are designed for those who are new to the parish, but they are open to all. The final Coffee and Conversation of 2018 will be held on December 16 in the Parlor immediately following the 10:45 Eucharist.

The team hosted a successful tour of the Church, including the Nave, Choir, Garden, Sanctuary, Chapel and Gallery. Sue Coonan and Candace Armstrong furnished their vast knowledge of the parish’s history and expertise of the various ministries attached to these spaces. A future “Part 2” tour of the parish house is planned for the near future.

The team tries to reach out to each visitor to St. Peter’s and help them connect to the ministry areas that interest them most or to which they may feel called. The team launched and continues to update the “Button Ministry” to help us all get to know names and faces. In addition, the team schedules and organizes the annual “Discover St. Peter’s” series focusing on both the history of St. Peter’s and the Episcopal Church.

Sabrina Clarke ably coordinates our Sunday Morning Host Team ministry. This dedicated group seeks to welcome newcomers each Sunday with a warm greeting and an informative Welcome Packet as they enter either the front entrance, or through the Gallery. Please let Sabrina know if you are interested in participating in this important ministry.

Finally, the team is committed to helping St. Peter’s live into its mission through the ethos of “Invite, Welcome, Connect,” with the help of resources provided through the School of Theology at Sewanee: The University of the South.

Congregational Development Team Members: Tony Craghead (chair), Cooper Morrison, Sabrina Clarke, Matt Sharp, Mike Hoffman, Mary Lynn Sepkowitz.

Fellowship: Christa Lineberger, Vestry Coordinator

We are truly blessed to have such a vibrant community that enjoys coming together in a variety of ways. From our weekly events to special events sprinkled throughout the year, it is obvious that we love to eat and be together. It has been my pleasure to support these wonderful events and ministries.

We are grateful for the coordinators and volunteer teams that create hospitable moments every week and provide so many opportunities for us to break bread together. Thank you also to the many volunteers that brought a dish, set up tables, served on a cleaning crew, and contributed in any small way! We are always in need of individuals to serve in this area, so please consider joining a team or assisting with an event.

Dinner Groups – After being dormant for several years, parishioners enthusiastically welcomed the return of dinner groups this fall. The groups were randomly selected and enjoyed a kick off potluck lunch together in September. Coordinated by John Hoke, there are currently 12 groups that meet regularly and are enjoying their time together. A special family group option was also added. New groups will be forming in the spring, or the existing groups may choose to stay together.

Holy Chow – After many years, Tate Sterrett is turning over coordination of this ministry to Harris Holt in the coming year. Holy Chow is served between our Sunday services and is one of the best breakfasts in town and likely has some of the longest serving team members that just love being in the kitchen. Special thanks to Tate for his dedication!

Coffee Hour – Kristine Reid leads our special group of baristas that provides an array of treats after the 10:45 service. Their tireless efforts and warm hospitality create a special fellowship time week after week and we appreciate their talents.

Shrove Tuesday – This annual event on the eve of Ash Wednesday has become a festive tradition of king cakes and pancakes and featured Fr. Ollie Rencher’s famous gumbo.

High Sunday Brunch – Our Easter Brunch with our church family was held the Sunday after Easter once again, after being on a hiatus the previous year. The music, shrimp and grits, and mimosas combined with a team of talented cooks and lively crowd make this a special afternoon of fellowship. Currently, this is planned to be an annual event.

Parish Picnic – Logan Smith organized our Parish Picnic this summer held at Independence Park. This annual event is always full of laughter, fun, and good food and this year was no exception.

Special Events – Many thanks to Logan Smith, who has served as our Special Events Coordinator this year with patience and a smile! We are currently in need of someone to take on this role, so please consider this very rewarding way to engage with other parishioners and bring our community together. If you would like to serve on a team or help with an event in any area of fellowship, please contact Christa Lineberger at christa.lineberger@gmail.com.

A special thank you to the Reverend Jacob Pierce for supporting our Fellowship efforts.

Children's Formation: Anna Hurdle, Director of Children's Formation

Catechesis of the Good Shepherd & Children's Formation

Catechesis of the Good Shepherd has been and remains our primary method of Christian formation for children age 3–12 at St. Peter's for twenty-five years. Four years ago an experimental toddler atrium was added to serve children ages 2–3.

The Catechesis of the Good Shepherd, is an approach to the religious formation of children that is rooted in the Bible, the liturgy of the church and the educational principles of Dr. Maria Montessori. According to our former presiding bishop, the Rt. Reverend Frank Griswold, III, "The Catechesis of the Good Shepherd has shaped and formed both children and adults and drawn them, in a living way, into the mystery of Christ as that mystery is experienced in the life and worship of the church, particularly the Eucharistic."

Each Sunday of the program year, our children gather in specially prepared rooms called atria, which contain simple, yet beautiful materials that they use to draw near God. Adult catechists serve as facilitators and co-wonderers with the children. "I wonder how the tiny mustard seed is like the Kingdom of God? I wonder what power is inside the mustard seed that makes it grow so large?" Together the children and adults enter deeply into the light and love of Christ. Currently, we have fourteen adults who work with over seventy registered children in the atria. We average thirty-five children most Sundays. We continue to add new families each month.

The children and their catechists meet each Sunday for two hours during the academic year. During the sessions, they receive developmentally appropriate and theologically sound lessons. Children repeat the presentations in a variety of ways, always seeking to go deeper into the mystery of God and the Kingdom. As many of you have witnessed, the children join the parish at the Sign of the Peace in order to participate in the Eucharist.

As the director of children's formation and the Catechesis of the Good Shepherd, a fifteen hour/week, part time position, my work includes a variety of responsibilities. With Catechesis, I support and provide training workshops for our catechists. The catechists and I work together in creating and maintaining our beautiful atrium environments. I handle parent and parish communications, registration and budget. I create Curriculum Guides that are emailed to parents at the beginning of each liturgical season. I am active in training adults to serve as catechists at a local and national level and our atria have served as models of the Episcopal adaptations of the original Roman Catholic origins. Recently, photos of our atria were featured in a national children's formation video.

In 2018, Matt Sharp and Vera Greene completed their course work and received national certification as level II catechists. Catechist, Klif Wommack moved over the summer, creating a surprise vacancy in our level I atrium. Thankfully, Dan Moore agreed to fill the vacancy. Lead catechist, Chris Zulick and James Owens are our other level I catechists. The toddler catechists are Jennifer Farquharson and Mairén Brooket. The Level II catechists are led by Susan Dosier Keller. The catechists are Ann Miano, Matt Sharp, Vera Greene and Magen Hung. Katie Nelson, Betty Little and I are the level III catechists. Additionally, Jenny Whitley is a substitute and Edith Johnson provides support in maintaining the environments. In addition to formation training, our catechists are vetted and have undergone safe church practices.

My role of director of children's formation includes oversight of the nursery: scheduling the caregivers and overall upkeep of the environment and procedures. We are currently serving between 8-13 children in the nursery with two paid professional child caregivers supplemented by volunteers from the parish. We have added a family outreach project with several opportunities for fellowship and service. I organize and oversee the children's pageant in collaboration with the music department. We will be offering the Solemn Communion mediation series during Lent.

Additionally, I work in tandem with Parents' Connect, a parent support group facilitated by Erin McGirt. This group provides formation, social and service opportunities for parents and families. We administer a closed Face Book Page that provides information, reminders and announcements, Parents Connect has served to improve upon whole family support and engagement in parish life at St. Peter's.

In other 2018 news, this year at the "blessing of the backpacks" close to 100 St. Peter's tags were distributed to students and educators. For the past three years I have presented at the National American Montessori Conference on the topic of using Montessori in faith based settings. Additionally, I am co-chairing a newly formed Catechesis of the Good Shepherd Committee for Episcopalians and Anglicans.

Looking ahead to 2019, our goal is to continue to serve children in the atria and nursery at the same level of commitment and quality. Working with Brian Whitley and wardens, we are in the process of developing new security procedures that we hope to share in January. I am developing a shelf with quiet activities to replace the notebooks used in church. We will be offering an Epiphany retreat for catechists in early winter and a Catechesis of the Good Shepherd formation course for adults in June.

It is a pleasure to serve on staff at St. Peter's. I am so grateful to our team of volunteer catechists who serve our children with love and grace. Thank you all for your support of children and this important work.

Youth Formation: Lyn Holt, Director of Youth Formation

St. Peter's has used the Episcopal curriculum, Journey to Adulthood, for the past 25 years to teach our teens about faith and spirituality as well as knowledge of their faith heritage, the Bible and the BCP. This curriculum and their leaders guide them as they test limits, explore outcomes, learn to be of service, and in building community as they navigate their journeys through the difficult teen years. We remain very grateful for and in awe of the incredible support of this parish in creating an environment and providing resources to keep our teens involved and engaged, which is no small feat in the world today.

Youth program highlights from the 2017-2018 program year:

- YAC Senior Farewell Retreat to Abingdon, VA: Fifteen of our Young Adults in the Church (YAC Class) celebrated with our 9 graduating seniors in June with a retreat and a bike ride on the Virginia Creeper Trail.
- H.U.G.S. Camp (a Diocesan camp ministry for mentally and/or physically challenged people): St. Peter's send 10 Helper Campers to HUGS Camp this year plus adults, Mike Hoffman, Lauren Holt, Sarah Geer, Lyn Holt, and collegiate counselors: Kate Hickert, Callan Ghareeb, and Sam Miano. And, Mia King, has been a Camper for 8 years. The Helper Campers provide their buddy HUGS Campers with a true summer camp experience.
- 2018 Summer High School Mission Trip: 7 St. Peter's youth and 2 leaders led 5 youth and 5 adults from St. Martin's, St. Mark's and St. Patricks' on a Racial Education & Reconciliation trip to Detroit, MI. We enjoyed sharing our experiences with the Parish through our presentation in a September adult formation Forum.
- Episcopal Outreach Camp: Eight of our rising 6th and 7th graders participated in outreach projects and relationship building this summer working to improve the Charlotte community. Three of our high schoolers helped to lead this 3-day overnight camp as counselors, gaining valuable service hours and leadership opportunities.
- Mission trip to Costa Rica (our Diocesan Companion Diocese): 2 of our high school teens and 3 adult leaders participated in a cultural and missional experience in the Episcopal Diocese of Costa Rica, along with Christ Episcopal Church.
- Urban Adventure: As a part of the J2A curriculum, 9 of our 10 Pilgrim Class members travelled together with their adult leaders to Washington D.C to learn to navigate together, worship together, care for each other, and what is important for them to be good citizens of the U.S. This retreat is a "practice" for their summer of 2019 Pilgrimage to Canterbury and Northern France.
- Beach Retreat: Sixteen of our 6th through 12th grade youth began the new program year with fellowship, swimming, worship and serious discussions following our traditional movie viewing (this year's choice: *Freedom Writers*).

Journey to Adulthood classes: Every Sunday morning throughout the school year, our youth are expected to attend and be involved in their Journey 2 Adulthood class. There are 4 classes: Rite 13 (6th & 7th grades), J2A (8th & 9th), Pilgrims (10th & 11th) and YAC's (12th grade). We encourage parents to participate in Journey 2 Adulthood parent meetings, parent socials and adult formation. Acolytes: Nearly all of our active youth serve the parish as Acolytes, assisting in leading our beautiful worship. St. Peter's adult youth volunteers (lay and professional) are Diocese leaders, as well. Mike Hoffman is Chief of Staff for HUGS Camp, and he serves the Diocese as a board member of the UNC Charlotte Campus Ministry. Lyn Holt serves the Diocese as a Safe Church trainer, leads workshops for Diocesan youth conferences, and will serve as Co-Coordinator of HUGS Camp, 2018 - 2021. Lyn serves as Associate Chair of the UNC Charlotte Campus Ministry Board. St. Peter's adult youth leaders also support and lead the 24-year collaboration of the Charlotte Convocation churches' Episcopal Outreach Camp.

We are deeply grateful for the ministry of our devoted adult leaders, who are teachers, guides, and friends to our youth: Rite 13 Class: Eliza Erneston and Harris Holt; J2A Class: Elsie Erneston; Pilgrim Class: Mike Hoffman, Lorrell Meloy, and Mac Meloy; YAC Class: John Frederick and Ed Singletary. We are also grateful for each member of the Youth Advisory Team, who serve 3-year terms, assisting with decision-making and helping us to achieve success in our events, activities and fundraising. Dan Woodall, our chairperson for the past 4 years has recently ended his term and we are truly thankful for his devoted ministry and excellent leadership. We are also grateful to Teddy Foster, Paige Ghareeb, Tom Ghareeb, and Kristine Reid, whose ministry on the YAT concluded this year. Continuing on the Youth Advisory Team are Elsie Erneston Liz Brodie, Damian Bracy, Marcus Clarke, Sabrina Clarke, and Bonnie Pechar. We welcome any parishioners who are interested in guiding our youth ministry. Please let Lyn Holt know if you are willing to join our ministry as a youth advisory team member or a youth leader.

Adult Formation: The Reverend Jacob Pierce, Priest-in-Charge

Spring and Fall of 2018 included many Adult Formation opportunities at St Peter's: Parish Hall Forums, Pub Theology nights, guest speakers, small group book studies, Epiphany, Lenten, and Easter Quiet Day Retreats, liturgical education and training, and the "Becoming Episcopalian" confirmation, reception and inquirers class.

The Sunday morning Parish Hall Forum included these items of note:

- New Year Reflections: Baptismal Identity & Mission
- A Call to Resilience
- Being Christian in a Pluralistic Society
- Spiritual Practices for Everyday Living
- The Power of Caring: Pastoral Ministries at St. Peter's
- The Life, Legacy, and Example of Absalom Jones
- The Joy of Reconciliation: Reflecting on the Work of the Dalai Lama and Archbishop Desmond Tutu
- Episcopal Aerobics: Praying with Your Whole Being
- Unpacking the Holy Week Gospels
- Invite, Welcome, Connect: Newcomer Ministry with the Congregational Development Team
- A Blast from the Past: The Gifts of History to the Life of the Church, with Terry Prince
- Walking in Faith: Pilgrimage at Spiritual Discipline
- Youth Reflections on Mission Trip to Detroit
- Reflections on Stewardship: Engaging our Time, Talent, and Treasure
- St. Francis Day: Reflecting on the Way of Love, with Wes Sturgis
- Servant Ministries: Outreach Opportunities at St. Peter's
- Engaging Democracy: Civil Discourse and Christian Duty
- Conversation with the Right Reverend Anne Hodges-Copple, Bishop Suffragan
- Parenting Teens, with Director of Youth Formation, Lyn Holt
- Introduction and Conversation with 2019-2021 Vestry Candidates
- Debrief from the 203rd Annual Convention of the Diocese of North Carolina
- Supporting Episcopal Relief & Development, with Josephine Hicks

Small group offerings in 2018 included Quiet Days, the Social Justice Committee Film Night Series, an On The Table CLT event, Sunday morning Bible and book studies offered by Mary Lynn Sepkowitz, a Monday night Bible

Study offered by Ruth Woodend and John Frederick, a small group study on Resilience and Building Beloved Community with Susan Campbell, and an evening Lenten Series offered by the clergy.

Special thanks to the Adult Formation Advisory Committee, guest speakers in the forum, teachers, and small group leaders.

The Adult Formation Advisory Committee, Mary Lynn Sepkowitz, Tony Craghead, John Frederick, Patricia Massey Hoke, Ruth Woodend, and Marcus Clark, all worked with the clergy to create a robust schedule of adult formation.

Thanks to all who offered their talents of teaching, sharing, and study; especially, to various guest speakers at Parish Hall Forums, to parishioner Terry Prince for sharing his depth of knowledge, Mary Lynn Sepkowitz and Ruth Woodend for opportunities they provided with their leadership, Susan Campbell for sharing her expertise and wisdom, and to all who offered leadership in the “Becoming Episcopalian” course.

The Adult Formation Advisory Committee will soon create a robust schedule of opportunities for Spring 2019.

With gratitude and a full heart,

The Reverend Jacob E. Pierce, Priest-in-Charge

Outreach: Elsie Erneston, Vestry Coordinator

Leaders: John Ketron and Michael Wright; Ministry Leaders/Team Members: John Knip, Alec Yale, Sue Coonen, Carol Bartos, Bert Miano, Des Keller, Harris Holt, Vera Green, Candace Armstrong, Ruth Woodend

Vestry Liaison: Elsie Erneston

Outreach at St. Peter's continues to be alive and well both through the work done by our many volunteers and in conjunction with our servant partnerships in the community.

Each fall, a team of able-bodied volunteers join forces with others in the annual Habitat for Humanity build, which this year was again led by John Knip and Alec Yale.

Soon after, approximately 100 parishioners come together to form our Room in the Inn team, providing shelter, two hot meals, and fellowship to 12-15 guests each Wednesday evening from December through March. As the number of homeless in our community continues to rise, this ongoing ministry becomes ever more necessary and important to their safety and well-being.

In addition to RITI, we have two St. Peter's Soup Kitchen teams who alternate weeks throughout the year, serving a hot lunch every Wednesday morning to between 250-300 individuals. We are exploring the possibility of adding a third team to serve on another morning.

We also serve 3-5 weeks during the year at Hawthorne Place, a three-month shelter for families with young children who are in the process of moving from homelessness into full-time employment and affordable housing. This shelter, located at St. John's Baptist on Hawthorne Street, provides these working families with hot meals and shelter during this important transition. Several new members joined our team this year, as we hope to increase the number of weeks we are serving.

This past summer, while the Men's Shelter was being renovated, 30+ parishioners answered the call to provide and serve a home-cooked meal to approximately 200 men who were being provided off-site shelter. This was one of the largest meal prep and service we had ever done, and was great fun for all!

St. Peter's remains active at Galilee Center, with a women's listening circle interacting with immigrant women during their transition to life here, and with handyman volunteer Jim McEwen (who would love some additional helpers!).

Lastly, St. Peter's 2018 Outreach and Social Justice Grants this year were awarded to many of our Servant Partners. A one-time \$5000 allocation was made, in conjunction with other area churches and at the request of the Diocese, to Christ the King Center to support a full-time Vicar. The remaining funds were awarded to: Urban Ministry, Crisis Assistance, Samaritan House, Augustine Literacy, Charlotte Family Housing, Loaves and Fishes, Supportive Housing Communities, Galilee Center, Time Out Youth, RAIN, Thompson Child and Family Focus, Florence

Crittenton Ministries, Latin American Coalition, and Habitat for Humanity. We continue to support The Choir School at St. Peter's by providing office and rehearsal space and The Cooperative Christian Ministries through our diocesan funding.

Pastoral Care: John Hall, Vestry Coordinator

The Pastoral Care Team, in support of and under the leadership of our talented clergy, provide spiritual, emotional, and practical support during those times when the changes in life may leave us feeling alone, helpless, or overwhelmed. Although as you'll see below, a wide variety of pastoral care ministries are offered by St. Peter's, please don't feel like you have to leave caring to the "professionals." Indeed, we encourage all parishioners to look to the list of those parishioners being prayed for in the Service Leaflet and reach out to those to whom they may feel called.

To access any of the ministries listed below or if you feel called to volunteer your time or talent, please contact the Reverend Jacob Pierce or any other member of the clergy.

- All Souls Guild: Members of the All Souls Guild provide a simple reception to loved ones at the time of the funeral or interment (volunteers coordinated by Elise Cathey) and ongoing support for the first year of their loss (volunteers coordinated by Hope Westerfield).
- Card Writing: Member of the Pastoral Care Team write cards to members of St. Peter's who are being prayed for in our weekly Cycle of Prayer. Members also write cards to parishioners who are ill, hospitalized or have suffered a loss of a loved one (volunteers coordinated by Hope Westerfield).
- Casserole Ministry: From time to time, parishioners benefit from a meal being delivered to their home from the parish. This ministry involves preparing meals that can be frozen at St. Peter's and delivered on an as needed basis (volunteers coordinated by Pat Markel).
- St. Luke's Guild (Formerly Chronic Illness & Caregiver Support Group): This group meets once a month and is co-facilitated by clergy and parishioners. Through prayerful listening and sharing we encourage one another to live each day fully with gratitude and grit (coordinated by The Reverend Keith Lane and Dan Busch).
- Community of Hope: This program offers spiritual development and training drawing on the Benedictine principles for those who want to be a part of an intentional community that meets monthly to support each person's pastoral care ministry. To learn more about the Community of Hope program over all, visit www.co-hinternational.org. To learn more about the Charlotte Chapter and how you might become involved, contact the Reverend Jacob Pierce.
- Guild of the Christ Child: Working with our Children's Formation team, this Guild supports families welcoming new children in their life through birth or adoption. The guild works with clergy to offer the family a Blessing in preparation to receive the child and a prayer of thanksgiving after the child arrives during our liturgies. In addition, the guild organizes meal delivery after the child arrives and supports the family in other ways as needed (volunteers coordinated by Phyllis Ferguson).
- Healing Ministry of Intercessory Prayer: After the Eucharist at the 10:45 a.m. service, those in need of prayer for healing of mind, body or spirit are invited to pray confidentially with a commissioned healing minister just outside the Chapel. For more information about how to become a commissioned healing minister, contact the Reverend Jacob Pierce.
- Eucharistic Visitors: Commissioned Eucharistic Visitors are sent after each service to share Holy Communion with those who are hospitalized, homebound, or for other reason unable to attend church (volunteers coordinated by Mike Wilson).
- Lay Visitors: Working with clergy, lay visitors are commissioned to visit with the sick and shut-in, bringing Christ's peace and offering a time of listening, companionship and prayer with those who are unable to attend church. For more information about how to become a commissioned lay visitor, contact the Reverend Jacob Pierce.
- Prayer Shawl Ministry: This ministry is open to anyone who knits or would like to learn to knit. Shawls and other items knitted by the group are blessed by a priest and delivered to those in need of a physical reminder of the Church's prayer (volunteers coordinated by Helena Welch).

The Pastoral Care Ministry Team includes Hope Westerfield (Team Leader), Neil Broncaccio, Elise Cathey, Phyllis Ferguson, John Hall, Irma Hoffman, Pat Markel, Helena Welch and Mike Wilson.

Social Justice: John Frederick, Vestry Coordinator

In 2018, the Social Justice Ministry reorganized its leadership structure to a distributive leadership model with five pillars where the chair and co-chairs act as coordinators for their respective pillar. They are facilitative leaders and together with other individuals on their team, they engage the parish and community: Chair – Susan Campbell, Co-chair – Gwendolyn High; Recorder – Carol Stein; Assuring to Democracy—Nelda Leon; Community Justice – Robbie Howell, Jason Gingas, Interim; Film Night—Paula Savich; Immigration and Refugee Support—Lisa Wielunski; Race and Reconciliation—Gwendolyn High and Jeanne Agan.

2018 Highlights

Assuring to Democracy

- Provided voter information for primary election
- Provided voters with information for local, state and federal elections
- Participated in Souls to the Poll
- Select members drove individuals to vote during early voting and on election day
- Select members served as volunteer to safeguard voting processes

Community Justice

- Social Justice Team and parishioners marched and/or participated in the following activities.
- Martin Luther King, Jr. Day Parade (provided hospitality, attended ecumenical service)
- AIDS Walk
- March for Our Lives
- Charlotte Pride Parade (provided hospitality, attended ecumenical service, pride booth)
- Charlotte Black Pride

Film Night— Social Justice Film Night: Education leading to action through the medium of film.

- *The Loving Story* -January 2018
- *February One: The Story of the Greensboro Four* – February 2018
- *Shell Shocked: A New Orleans Documentary about Youth and Gun Violence* – March 2018
- *Made in LA (Hecho in Los Angeles)* – April 2018
- *Heroin(e)* – May 2018
- *Forbidden* – August 2018
- *Answering the Call* – September 2018
- *Vocabulary of Change* – November 2018

Immigration and Refugee Support— Welcoming the stranger and advocating for a humane and proportional immigration system

- Provided training for Court Observers for Immigration Court
- Provided Information about A tu Lado –A refugee support system
- Select members attended the ACLU Immigrant Rights workshop with Victor Rodriguez
- Select members attended the Arts and Advocacy Conference at Queens University

Race and Reconciliation

- Facilitated racial reconciliation conversation with parishioners
- Hosted and facilitated reconciliation conversations using *Go Speak* cards
- Hosted and facilitated Charlotte's *On the Table* discussion
- Select members attended Race Matters for Juvenile Justice events and training

Stewardship: Ellison Clary, Vestry Coordinator

The Stewardship – Annual Fund Committee has spent most of 2018 striving to provide a solid, sustainable financial base for St. Peter’s Episcopal Church. The committee members believe this is an important and necessary requirement for our church to realize the most recognizable goal of its mission: To be a beacon of hope in center city Charlotte.

Working closely with Vestry member Carolyn Carlburg and the Strategic Planning Committee, we delivered to the parish in May the following definition:

“Stewardship is the act of responding to God’s abundance by offering time, talent and treasures for the present and future welfare of the parish; engaging initiatives associated with the life and sustainability of parish ministries and efforts focused on care and environmental sustainability of parish buildings and grounds.”

John Buric chairs our Stewardship Committee. Members are Kristen Bradbury, Ginny Brien, Chris Cudabac, Brian Gallagher, Ann Luszcz, Zack Luszcz, Cathy Morrison, Ted Stawinsky and Will Teichman. Ex-officio members are Dave Lavoie, church treasurer, and Bill Williamson, chair of the St. Peter’s Endowment.

Committee members planned and delivered a gala Stewardship kickoff on Sunday, September 23. Held immediately after the season’s first Evensong service, about 100 parishioners attended the free dinner. The program featured brief Stewardship testimonies by committee members and others.

The drive has featured various written and oral presentations. Pledge Sunday, when all pledges were due, was November 4. Not all parishioners have made a commitment and the drive continues. Pledges can be made by filling out a hard copy form, by communicating with parish administrator Leigh Dixon or by completing a commitment online at the St. Peter’s website.

The goal is to secure a financial commitment from each person or household in the parish and to raise \$1.2 million in pledges. This amount is necessary to fund fully the initiatives this church aspires to take on, including outreach, administering to the needs of our parishioners, operating with an appropriate contingent of clergy and maintaining our buildings and grounds.

We are about three-quarters of the way to our financial goal. We fully anticipate completing a drive that meets the needs of our church for 2019.

Strategic Planning: Carolyn Carlburg and Ellison Clary, Vestry Coordinators

The Strategic Planning Committee kicked off efforts this fall toward devising the first blueprint for the future of St. Peter’s Episcopal Church. With facilitator Andrea (Andi) Stevenson of Stevenson Wallace, a representative group of parishioners is endeavoring to formulate that plan. We anticipate producing a finished product in June 2019.

Already, Andi has held numerous Listening Circles at which parishioners voiced their opinions of, as well as suggestions and aspirations for, St. Peter’s and our collective future. Also completed are surveys of Vestry members, clergy and staff and church youth, plus a Listening Circle for key partners in our outreach initiatives.

So far, our facilitator has been impressed that the views of Vestry members, clergy and staff, parishioners and key partners largely coincide. Those of us involved share the feeling.

The Strategic Planning Committee is in the midst of multiple work sessions. Please pray for us.

Vestry member Carolyn Carlburg is leading the Strategic Planning Committee’s efforts, assisted by Vestry member Ellison Clary. Committee members are: Kristin Bradberry, Tony Craghead, Phyllis Ferguson, Teddy Foster, Linda Gallehugh, Jason Gingras, Vera Greene, Paul Keller, Dave Lavoie, Nelda Leon, Jim McEwen, Perry Mixter, Ashley Morgan, Dan Moore, Tim Pechar, Rob Smith, Avery Teichman and Bill Williamson.

Clergy and staff ex-officio members are the Reverend Jacob Pierce, parish administrator Leigh Dixon and ministry associate Kristie Lauderbaugh. Ex-officio advisors are Bert Miano, senior warden, and Maria Long, junior warden, as well as Josephine Hicks and Sue Coonen.

Worship and The Arts: Mary Lynn Sepkowitz, Vestry Coordinator

2018 has been a year full of change and transitions. We happily welcomed our new assistant organist, Garrett Law and, sadly, said good-bye to our Rector of 6 years, Ollie Rencher. Jacob Pierce, our assistant Rector at the time of Ollie's departure, quickly and efficiently organized preachers and celebrants to ensure that our worship life continued smoothly while a search process for a Rector began. When it became clear to the Vestry that Jacob Pierce was the best candidate to lead our parish through this transition to a new Rector, the Bishop agreed to our transitional model to hire Jacob as Priest-in-Charge for the next two years. This transition period began on August 26th and we have reaped the benefits of Jacob's continued leadership in liturgy and preaching. Our assisting priests, Sally Johnston and Keith Lane, have been indispensable during the last 6 months and have helped to support Jacob and provide all of us with continued meaningful and rich worship experiences.

There are almost 150 volunteers who participate in one of the many Worship and the Arts activities, including choir members. Between the volunteers on the various team activities and worship leaders for Morning Prayer services and Sunday evening prayer services, it is clear that lay ministry is vibrant in the Worship and the Arts. And there is room for more volunteers! The Worship and Advisory Committee is composed of the following leaders:

Clergy-Staff: The Reverend Jacob E. Pierce, Priest-in-Charge

Elizabeth Lenti, Director of Music & Organist; Artistic Director, The Choir School

Garrett Law, Assistant Organist & Choirmaster; Assistant Director, The Choir School

Team:

Leader: The Reverend Jacob E. Pierce, Priest-in-Charge

Altar Guild: Mary Virginia Woodall, Head; Ann Hinson, Assistant Head

Acolytes: Elsie Erneston and Mike Hoffman, Coordinators

Flower Guild: Todd Murphy, Head; Rob Carpenter, Assistant Head

Infant and Toddler Center: Anna Hurdle, Director of Children's Formation

Lectors: Abigail Cudabac, Training Continuing Education

Licensed Eucharistic Ministers: The Reverend Jacob E. Pierce

Licensed Eucharistic Visitors: Mike Wilson

Ushers: Betty Little, Scheduling and Training Assistance; Elaine Jones, Head Usher Sunday 8:00am; Tom Kiser, Head Usher Sunday 10:45

Verger: Doug Hutto

Welcome Hosts: Sabrina Clarke

Center City Concerts at St. Peter's Board Chair: Paul Keller

The Choir School at St. Peter's Board Chair: Carl King

There have been two training opportunities this year for training all of those who participate in liturgical ministries and those are well attended. In September, Mary Virginia Woodall also co-led an all day Saturday Altar Guild workshop for churches in the region which was greatly appreciated by all. Todd Murphy led a flower arranging class for about 50 and there were many inspired to return to their own parishes to incorporate his techniques. Doug Hutto organized a conference for Vergers in the Diocese of N.C. at St. Peter's in September. There is not a Sunday that goes by that Doug's influence to organize all of the many participants in the liturgy is not impacted and his selfless work to help our clergy make the liturgy beautiful is greatly appreciated. It was exciting to have the Vergers in house and to hear their enthusiasm about this ministry. St. Peter's participation in Diocesan activities indicates that we support the ministries at St. Peter's, and, in addition, some of our leaders in Worship and the Arts also are experts in the field and help other churches develop and strengthen liturgical practices.

The Choir School launched their Capital Campaign at their 2018 Spring Concert and it will continue until the end of 2020. So far, they have raised between \$210,000-\$220,000. They are in the midst of implementing a new model for leadership and hope to hire an interim Executive Director by the end of winter who will, with the Artistic Director, Elizabeth Lenti, jointly lead the Choir School. St. Peter's is the largest supporter of the Choir School. They

are grateful to St. Peter's who provides both its talented Artistic Director, Elizabeth Lenti, and the space for rehearsal and performance. They had an exciting Summer Tour in DC and plan an upcoming residency at Durham Cathedral in Durham, England in the Summer of 2019. Their Christmas concert is December 14th and 15th. In January, choristers will perform with Opera Carolina in Carmen. Their presence in Charlotte as The Choir School of St. Peter's Episcopal Church is a vibrant ministry for our community. Center City Concerts have performed this fall and plan on having more events in 2019.

Music Department: Elizabeth Lenti, Director of Music and Organist and Artistic Director of The Choir School at St. Peter's

2018 has been an exciting year in the musical life of St. Peter's. After a successful and inspiring residency at St. Albans in England in the summer of 2017, St. Peter's Choir has continued to lead worship on Sunday mornings and for Evensongs several times a year. We have gained several new choir members in the last year and we are also beginning to plan for another residency in England in July of 2021.

St. Peter's Choir offered a special Evensong last spring that included a performance of Benjamin Britten's Rejoice in the Lamb. In November St. Peter's choir participated in a commemoration of the 80th anniversary of Kristallnacht, the event that marked the beginning of the Holocaust, at Temple Israel. It was a particularly meaningful and moving experience to be a part of that event.

We were thrilled to have Garrett Law join us as Assistant Organist and Choirmaster in May. Garrett came to us from Cleveland, Ohio, and has been very busy since his arrival, both in his work at St. Peter's and at the Choir School.

Our musical life at St. Peter's continues to be enriched by our partnerships. The Choir School celebrated its 25th Anniversary this year with a special concert in October. The MasterSingers are preparing for their upcoming residency at Durham Cathedral in July. A small group of the boys and girls from the tour choirs will be part of a production of Bizet's Carmen with Opera Carolina in January. Center City Concerts continues to offer free Monday concerts several times a year that enrich the lives of those living and working in Uptown Charlotte.

Endowment: Bill Williamson, Chair, Endowment Board of Trustees

In 1955 some farsighted Parishioners established The St. Peters Episcopal Church Endowment Fund, Inc. to provide a way for people to leave a legacy to our Church through planned gifts during and after their lifetime. The mission is to support St. Peters Church by increasing the Endowment through Planned Gifts and appreciation of the investments. Over the last 63 years the Endowment has been critical to enhancing the work of the Parish both in outreach and in the two Capital Campaigns – Miracle on 7th Street and Knocking on Heavens Door. The total support to these and other capital projects exceeds two million dollars.

Another achievement of the Endowment is the annual support of the Planned Giving Committee established in 2002. Since inception the Committee has added 142 new donors who became members of The 1834 Legacy Society. The estimated value of these future gifts exceeds \$8 million. Two new commitments were received in 2018. The committee is chaired by Steve Bentley and assisted by our Business Office. Thanks to those who wish to aid St. Peters to endure long into the future.

This past year was active in both grants and attention to our investments. The Endowment grants to Outreach were \$50,000. Additionally, \$90,000 was reserved for planning and improvements to the lower level offices and classrooms.

The Endowment at November 23, 2018 was valued at \$3,512,483, an increase of 2.8% net of fees. New memorials and bequests were \$1,945. Investments are in high quality common stocks, bonds, and cash reserves managed though the Investment Policy Statement adopted by the Board of Trustees and the Finance Committee. The Endowment also manages the Shannonhouse Student Fund valued at \$298,400. It made grants this year of \$14,700 for education. Special thanks go to members of the Finance Committee, Sam Bowles, Sam Gardner, Jim Green, Brian Simpson, Bill Williamson and Dan Woodall who coordinates with the Rector the Student Fund scholarship awards.

The current Trustees of the Endowment appointed for 5 year terms by the Vestry are Kristin Bradberry, Sam Bowles, John Hurst, Laura Wellman, Bill Williamson, Dan Woodall, and Father Jacob Pierce, Ex-Officio.

Planned Giving: Steve Bentley, Chairman, Planned Giving Committee

Planned Giving refers to the thoughtful designation of a financial gift that will be made sometime in the future and offers a way for individuals to ensure that St. Peter's legacy will be preserved for generations to come.

The Planned Giving Committee was established in 2002 to increase the number of planned gifts to the St. Peter's Endowment. The Endowment provides resources to St. Peter's Episcopal Church by funding outreach grants from endowment income and by helping the church meet extraordinary parish needs. People who pledge a planned gift become members of the 1834 Legacy Society (named for the year Episcopalians first organized for worship in Charlotte). Legacy Society members are honored by having their names engraved on a leaf for the tree located on the right wall of the chapel.

Over 150 individuals have remembered, or committed to remember, St. Peter's through planned gifts. In the past year the Endowment received over \$150,000 from legacy gifts. There are currently 130 living members of the 1834 Legacy Society.

Planned Giving Committee members are Steve Bentley, Chair; Kristin Bradberry; Ellison Clary; David Lavoie; Dan Raiford; Jim Shannonhouse; Bill Williamson; Dan Woodall; and Jacob Pierce, Rector, ex officio.

St. Peter's Episcopal Church

A parish in the Diocese of North Carolina

The Right Reverend Samuel Sewall Rodman III, Bishop Diocesan

The Right Reverend Anne Hodges-Copple, Bishop Suffragan

Parish Clergy and Staff

The Reverend Jacob E. *Pierce, Priest-in-Charge*

The Reverend Sally V. Johnston, *Assisting Priest*

The Reverend Keith C. Lane, *Assisting Priest*

The Reverend Dr. Paul Hanneman, *Formation Partner*

Pamela Breedlove, *After-hours Receptionist*

Leigh Dixon, *Parish Administrator*

Lyn Holt, *Director of Youth Formation*

Anna Hurdle, *Director of Children's Formation*

Garrett Law, *Assistant Organist and Choirmaster*

Kristie Lauderbaugh, *Ministry Associate*

Elizabeth Lenti, *Director of Music and Organist and Artistic Director of The Choir School at St. Peter's*

Kevin McDuffie, *Facilities Assistant*

Mishaun Mitchell, *After-hours Receptionist*

Brian Whitley, *Facilities Manager*

Parish House Volunteer Receptionists and Staff Assistants

Candace Armstrong, Bob Atkins, Tina Coelho, Sue Coonen,

Kathy Cress, Alice Dresser, Diana Gibbs, Irma Hoffman, Kitty Hughes, Pat Markel

Sue Martin, Kathleen Mundle, Nancy Sarazen, Paula Savich, Carole Whittington

The Vestry and Ministry Areas

Class of 2018

Christa Lineberger (Fellowship), John Hall (Pastoral Care),

Carolyn Carlburg (Strategic Planning),

Bert Miano (Senior Warden/Administration)

Class of 2019

Elsie Erneston (Outreach), John Frederick (Social Justice),

Maria Long (Junior Warden/Property),

Cooper Morrison (Clerk/Congregational Development)

Class of 2020

Marcus Clarke (Formation), Ellison Clary (Stewardship/Strategic Planning),

Mike Hoffman (Congregational Development),

Mary Lynn Sepkowitz (Worship & The Arts)

St. Peter's Episcopal Church

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