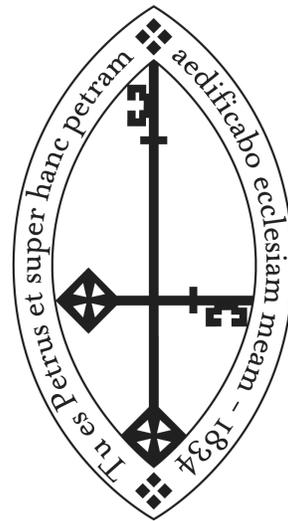


Annual Meeting of the Parish  
St. Peter's Episcopal Church  
Charlotte, North Carolina

Sunday, December 10, 2017  
The Second Sunday of Advent  
9:30 a.m.  
Martha Bowles Parish Hall



*Tu es Petrus et super hanc petram aedificabo ecclesiam meam*  
“You are Peter and upon this rock I will build my church.”

Our Parish Vision is to become  
a community of bold followers of Jesus;  
a crowd that effects good change for the world;  
a place known for radical love and welcome; and  
a beacon of hope in Center City Charlotte.

Meeting Agenda – Sunday, December 10, 9:30 a.m.

Welcome, Opening Prayer and Call to Order - The Reverend Ollie V. Rencher, *Rector*

Meeting Attendance Report (Quorum required) - John Hall, *Clerk*

Collect First Ballots and Review Election Process - *Vestry Nominating Committee*

Hymn sung by all “Be Thou My Vision” Tune: Slane



1 Be thou my vi - sion, O Lord of my heart;  
2 Be thou my wis - dom, and thou my true word;  
3 High King of hea - ven, when vic - tory is won,



all else be nought to me, save that thou art—  
I ev - er with thee and thou with me, Lord;  
may I reach hea - ven's joys, bright hea - ven's Sun!



thou my best thought, — by day or by night,  
thou my great Fa - ther; thine own may I be;  
Heart of my heart, — what - ev - er be - fall,



wak - ing or sleep - ing, thy pres - ence my light.  
thou in me dwell - ing, and I one with thee.  
still be my vis - ion, O Ru - ler of all.

**Introductions: Vestry Classes and Nominees** - Bert Miano, *Senior Warden*

2017 - Candace Armstrong, Abigail Cudabac, Paul Keller, Kristine Reid

2018 - Carolyn Carlburg, John Hall, Christa Lineberger, Bert Miano

2019 - Elsie Erneston, John Frederick, Maria Long, Cooper Morrison

2018-2020 Nominees - Marcus Clarke, Ellison Clary, Mike Hoffman, John Hurst,  
Perry Mixer, Mary Lynn Sepkowitz, Amanda Wommack

Offering of Ministry Area Reports – The Reverend Ollie V. Rencher

Senior Warden Remarks - Bert Miano, *Senior Warden*

Junior Warden Remarks - Maria Long, *Junior Warden*

Treasurer Report and 2018 Planning - Bert Miano (for Dave Lavoie, *Treasurer*)

State of the Parish Address – The Reverend Ollie V. Rencher

Adjournment and Dismissal

**Annual Meeting Greetings from The Rector**  
The Reverend Ollie V. Rencher

December 10, 2017  
Second Sunday of Advent

Dear St. Peter's Parish Community:

Every year at Advent, the Annual Meeting of the Parish is held to gather as many adults and youth, who are able to attend, in a celebratory fashion. Our community of faith takes up certain business, including the election of new Vestry members, ministry area reports from Vestry Coordinators, a draft operating budget for the coming year, and remarks from the Wardens and Rector. Equally, this vital time is set aside to give thanks for the awesomeness of St. Peter's. Indeed, we are blessed by who we are, what we have, and who are called to become through our Parish Vision. Today is a time to reflect on life at St. Peter's, God's abundance, and what we might continue to do to co-create God's kingdom on earth.

Today, let us give thanks for our approximately 925 adult, youth, and children members and the deep blessing of a constant stream of newcomers and visitors, and never forget that there would be no *body of Christ at the corner of North Tryon and West Seventh streets in Center City Charlotte* without each beloved child of God. Our collective time, talent, and treasures both make us who we are and will continue to point to the wholeness to which we are called by God. I am reminded that while most parishioners are physically able to attend our weekly and seasonal worship, formation, fellowship, and service offerings, we greatly miss those who are unable to attend or engage certain activities. The Parish Clergy, Staff, Pastoral Care Team, and Lay Pastoral Visitors are committed to being as attentive as possible to all parishioners in need of any kind, because relationships and caring matter. If you wonder about those who you have not seen in a while, please contact them directly or inquire through the Clergy.

Today, we celebrate the dedicated ministries of the *Vestry Class of 2017*, Candace Armstrong, Abigail Cudabac, Paul Keller and Kristine Reid, and offer appreciation to Vestry Nominees who have agreed to serve in the Class of 2020, if elected. The newly elected will join the *Class of 2018*, Carolyn Carlburg, John Hall, Christa Lineberger, Bert Miano, and *Class of 2019*, Elsie Erneston, John Frederick, Maria Long, Cooper Morrison for their first Vestry Meeting on December 19 and Vestry Retreat, January 5-6. *Class of 2018* members, Paige Ghareeb and Michael Koppenal were unable to complete their terms; for their service, let us give thanks.

Today, we also give thanks for all people of the parish, including the Vestry, Clergy, Staff, Parish House Volunteer Receptionists and Staff Assistants, and lay ministry leaders, who support our common life; and for the leadership of 2018 Annual Fund Chairman, Jay Norton, as he and the 2018 Annual Fund Leadership Team seek 100% participation in *Giving with Gratitude: Support Life at St. Peters*.

Today, as we reflect on life at St. Peter's, past, present, and future, I commend the following **ministry reports** as an at-a-glance since our last meeting on December 4, 2016. Each provides a window into the array of ways that our parish responds to The Baptismal Covenant. St. Peter's Parish Vision is to become *a community of bold followers of Jesus, a crowd that effects good change for the world, a place known for radical love and welcome, and beacon of hope in Center City Charlotte*. May God give us strength for the journey, and the patience to slow down just enough to reflect on and respond to "How awesome is this place!"

It is an honor and privilege to serve as your Rector.

Advent blessings and faithfully, I am....

The Reverend Ollie V. Rencher, *Rector*

**Senior Warden:** Bert Miano

*"It is my prayer that St. Peter's will become the sanctuary from which we navigate life."*  
 Father Ollie Rencher, September 8, 2013

As I look back over the past year, I cannot help but feel tremendous gratitude that I am a part of the St. Peter's community. In a world that often challenges us to battle injustice and fear as we navigate through life, what a gift it is to be armed with the love and support that flows from this sanctuary. There truly is a legacy of love and radical welcome in this place that seems to grow, year upon year, through the hearts and hands of each of you.

The past year has seen continued growth in all areas of our Parish life. We have more members doing more good – side-by-side and hand-in-hand – in ways big and small. Some of the ways in which we are effecting good change in our world are reflected in the reports you will receive this morning from our various ministry teams. As you read them, know that not a single one of these programs would be possible without exceptional dedication from our clergy, our lay leaders, our church staff, and our many amazing parishioners. The sharing of so much time and talent from within these walls echoes throughout center city Charlotte and beyond.

That is not to say that our work is done. There is much more we can do, and many exciting opportunities await us in the coming year. So that we might take full advantage of the opportunities ahead, I urge those of you who have not yet pledged to do so, and those who have already pledged, to consider giving more. It takes a bountiful treasure to build a sanctuary from which to navigate life. I am honored to serve on your Vestry with a stellar group of dedicated servants and inspiring leaders. Our departing Vestry members – Candace Armstrong, Paul Keller, Kristine Reid, and Abigail Cudabac – have devoted their considerable gifts to this Parish in many ways and for many years, but I particularly appreciate their thoughtful and insightful leadership these past three years. Finally, I am truly grateful for the support you have shown to me this year as your Senior Warden. It has been a privilege.

Peace,  
 Bert J. Miano  
 Senior Warden

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**Junior Warden:** Maria Long

The Junior Warden, along with Facilities Manager Brian Whitley and the Building and Grounds Committee, is responsible for the oversight of the buildings and the grounds that make up St. Peter's Episcopal Church. In May 2017, with the unanimous approval of the Vestry, St. Peter's hired Mike Doyne, architect and partner of Fryday & Doyne, to perform a building and grounds inventory to determine and prioritize maintenance projects for the church, parish hall and grounds. As the architects for the 2008 renovation of the nave, Fryday & Doyne are very familiar with our buildings, and have a proven ability to provide innovative and cost-effective solutions.

This inventory will provide the Building and Grounds Committee with the information needed for long-term planning and budgeting of projects. The final report will identify projects that need to be done immediately. It will also prioritize what will need to be done in one, three and five years. The draft report has already identified improvements, including complying with fire safety and building codes, repairs to improve heating and air conditioning in the vesting area and sacristy, and replacement of the exterior doors from the sacristy to the garden area, which will be completed in the next few months. In addition, roof repairs have been made to correct problems identified by the building inventory walk-through.

The final results of this report will be presented to the parish during the first quarter of 2018.

The 2017 Building and Grounds Committee members are Sue Coonen, Sam Gardner, Greg Jones, Maureen Kivney, Dave Lavoie, Jim McEwen, Rob Smith, Will Teichman, Gary Wald, and Brian Whitley. I have greatly appreciated their knowledge, assistance, good humor and willingness to serve.

Maria Long  
Junior Warden

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**Treasurer:** Dave Lavoie

2017 Year-to-Date as of October 31 (Page 5)

Through the first ten months of 2017, we are favorable to revenue and expense budgets. Many parishioners have made an important commitment and converted from “plate givers” to “pledge givers.” We are ahead of budget for combined pledge and plate donations by \$18,186. The parking lot and our 3<sup>rd</sup> floor tenant are paying rents as agreed. Wedding fees have been \$4,127 lower than expected. Total revenues are \$13,945 favorable to budget through October.

Expenses are \$61,010 lower than budget for the first ten months, and we are favorable in every major category of expense. Utility expenses have been much lower than budgeted due to favorable weather conditions, generating a \$20,891 favorable variance. Unfilled staff positions such as Assistant Organist and Facilities Assistant have generated a \$14,338 favorable variance in the Personnel category. Good expense management by our Parish Administrator has controlled printing and postage expense, generating another favorable variance to budget of \$5,546. And finally, Parish Programs are favorable to budget by \$6,167. This is due to lower nursery expenses, vacant choir section leader positions, and lower Sunday evening music costs. While we are also showing favorable positions in Property and Outreach expense, we expect those budgets to be fully used by year end.

I am grateful to parishioners for their pledge support of our parish, and for the management of expenses by clergy and staff.

**St. Peter's Episcopal Church  
Annual Financial Summary  
December 10, 2017**

**Treasurer's Report**

**Year-to-Date Revenues and Expenses versus Budget**

	Actual @ Oct 2017	Budget @ Oct 2017	Variance @ Oct 31
<b>Revenues:</b>			
Pledge Payments	\$ 748,637	\$ 693,072	\$ 55,565
Plate Offerings	\$ 53,607	\$ 90,986	\$ (37,379)
Parking Lot Rent	\$ 63,250	\$ 63,250	\$ -
Tenant Leases	\$ 28,173	\$ 28,287	\$ (114)
Facilities Use	\$ 5,373	\$ 9,500	\$ (4,127)
<b>TOTAL REVENUES</b>	<b>\$ 899,040</b>	<b>\$ 885,095</b>	<b>\$ 13,945</b>
<b>Expenses:</b>			
Personnel (Clergy & Lay)	\$ 554,655	\$ 568,993	\$ (14,338)
Administration	\$ 64,044	\$ 69,590	\$ (5,546)
Diocesan Ask	\$ 98,678	\$ 98,678	\$ -
Utilities	\$ 47,201	\$ 68,092	\$ (20,891)
Property	\$ 61,921	\$ 67,248	\$ (5,327)
Outreach (*)	\$ (4,157)	\$ 4,583	\$ (8,740)
Church Programs (**)	\$ 65,837	\$ 72,005	\$ (6,167)
<b>TOTAL EXPENSES</b>	<b>\$ 888,179</b>	<b>\$ 949,189</b>	<b>\$ (61,010)</b>
<b>NET SURPLUS OR (DEFICIT)</b>	<b>\$ 10,861</b>	<b>\$ (64,094)</b>	<b>\$ 74,955</b>

(\*) Does not include \$50,000 of outreach funded by the St. Peter's Endowment

(\*\*) Church programs include Music, Adult Formation, Children's Formation, Youth Formation, Worship, Pastoral Care, Fellowship, Evangelism, Congregational Development, Stewardship

**NOTES:**

1. A number of plate givers changed to pledge givers for 2017
2. Facilities Use is down because we have had fewer weddings in 2017.
3. Personnel favorable variance due to open positions during the year (Asst Organist & Facilities)
4. Administration savings from good management of copier & postage expense
5. Utilities expense is down primarily due to favorable weather.
6. Further outreach expenditures are planned prior to year end
7. Church Program expense has been lower in nursery, choir, and Sunday evening music

**St. Peter's Episcopal Church**  
**Annual Financial Summary**  
**December 10, 2017**

**Treasurer's Report**

**2018 Preliminary Budget Compared to Previous Years**

	Actual 2015	Actual 2016	Budget 2017	Budget 2018 Preliminary	Change From 2017 to 2018
<b>Revenues:</b>					
Pledge Payments	\$ 834,690	\$ 832,974	\$ 888,173	\$ 950,000	\$ 61,827
Plate Offerings	\$ 117,426	\$ 125,221	\$ 122,500	\$ 65,000	\$ (57,500)
Parking Lot Rent	\$ 66,620	\$ 75,810	\$ 75,900	\$ 89,700	\$ 13,800
Tenant Leases	\$ 44,234	\$ 33,448	\$ 33,944	\$ 34,962	\$ 1,018
Facilities Use	\$ 13,012	\$ 11,051	\$ 10,000	\$ 5,000	\$ (5,000)
<b>TOTAL REVENUES</b>	<b>\$ 1,075,982</b>	<b>\$ 1,078,504</b>	<b>\$ 1,130,517</b>	<b>\$ 1,144,662</b>	<b>\$ 14,145</b>
<b>Expenses:</b>					
Personnel (Clergy, Lay, Janitorial)	\$ 652,071	\$ 619,512	\$ 682,776	\$ 736,234	\$ 53,458
Administration	\$ 77,346	\$ 73,951	\$ 83,588	\$ 83,403	\$ (185)
Diocesan Ask	\$ 107,081	\$ 112,030	\$ 118,413	\$ 119,735	\$ 1,322
Utilities	\$ 73,097	\$ 60,654	\$ 79,000	\$ 72,000	\$ (7,000)
Property (excluding Janitorial)	\$ 77,880	\$ 77,329	\$ 75,655	\$ 78,383	\$ 2,728
Outreach (*)	\$ 10,143	\$ 1,871	\$ 5,000	\$ 5,500	\$ 500
Church Programs (**)	\$ 75,328	\$ 67,664	\$ 86,085	\$ 78,210	\$ (7,875)
<b>TOTAL EXPENSES</b>	<b>\$ 1,072,946</b>	<b>\$ 1,013,010</b>	<b>\$ 1,130,517</b>	<b>\$ 1,173,465</b>	<b>\$ 42,948</b>
<b>NET SURPLUS OR (DEFICIT)</b>	<b>\$ 3,036</b>	<b>\$ 65,494</b>	<b>\$ -</b>	<b>\$ (28,803)</b>	<b>\$ (28,803)</b>

(\*) Does not include \$50,000 of outreach funded by the St. Peter's Endowment

(\*\*) Church programs include Music, Adult Formation, Children's Formation, Youth Formation, Worship, Pastoral Care, Fellowship, Evangelism, Congregational Development, Stewardship

**IMPORTANT ITEMS INCLUDED IN 2018 BUDGET (totaling \$59,682):**

1. \$14,000 COLA & merit pool for clergy & lay staff
2. \$10,380 net, to add a part-time Communications Administrator
3. \$8,172 to take the Clergy Assistant to 30 hrs/week
4. \$12,130 increase in H.S.A & health insurance costs for clergy & staff
5. \$15,000 to add a part-time Clergy
6. \$2,000 increase in Building Maintenance

2018 Preliminary Budget (Page 6)

The budget we share at this time is preliminary, pending a final pledge total. We will not know the final outcome of our Annual Fund pledge process until the end of the year. The budget currently includes a pledge estimate of \$950,000 and results in a budget deficit of \$28,803. Hence, the required pledge total to balance this budget is \$978,803. We have had a rather large conversion of “plate givers” to “pledge givers,” causing a budgetary shift between those categories. The total Pledge + Plate revenue in this budget represents a 0.4% increase over the 2017 budget, or \$4,327. If we reach \$978,803, the increase will be 3.3%, and the budget will balance.

We are shifting some expenses out of utilities and church programs into personnel. The main priority of the budget is on staffing so that our clergy can spend more time on pastoral care and less on administrative tasks. Specifically, that means increasing the hours for the clergy assistant, hiring a part time communications administrator, and adding a part-time clergy. These have been ongoing needs and some were priorities that we had to forego in last year’s budget.

It is important that all members make their pledge commitment so that an adequate budget can be achieved. Once the Annual Fund process is complete, the Finance Committee will recommend a final balanced budget for Vestry approval. I would like to thank Finance Committee members: Candace Armstrong, Mark Boyd, Carolyn Carlburg, Mary Gotschall, Cameron Holtz, and Bert Miano. I would also like to thank Leigh Dixon, our Parish Administrator.

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**Associate Rector:** The Reverend Jacob E. Pierce

Dear Sisters and Brothers in Christ,

In December of 2016, at the invitation of Father Ollie Rencher, I discerned a call to join you in ministry as Associate Rector. What a year it has been!

Not long after my arrival, Father Ollie embarked on a much-deserved sabbatical gifted by the Lilly Endowment’s clergy renewal program. I remain deeply grateful for the way you have welcomed me and Adam into the St. Peter’s community. I am particularly thankful to Senior Warden Bert Miano and Junior Warden Maria Long, for their support and guidance during the Rector’s sabbatical. The Executive Committee, which includes the wardens, Treasurer Dave Lavoie, and Clerk John Hall, were kind and gentle, offering much needed advice and direction as I attempted to steer a ship I had only just boarded. I am grateful for our tremendous staff, who offered so much assistance then, and continue to give freely of themselves to ensure that the mission and ministry of St. Peter’s continues and thrives.

Since words cannot describe the sabbatical experience for me, I’ll simply say: I had a blast! Planning and leading Holy Week liturgies with Father Keith, working alongside the staff and the pastoral care team, and getting to know all the parish ministry leaders was an amazing experience that was full of joy, laughter, and a deep sense of God’s presence.

Now that I have settled into my role as your Associate Rector, I am energized by the work and ministry before us. As parish clergy support for Adult Formation, Fellowship, Worship and the Arts, and sharing in the work of Pastoral Care and Congregational Development, I feel that my calling as a priest is deeply fulfilled.

Father Ollie recently remarked on his sabbatical travels and the number of churches he visited in South Africa and throughout the United States. After visiting so many communities, it was reaffirmed for him “just how good we have it.”

Indeed, we have it very good. We have inspiring and beautiful worship, thoughtful and engaging formation for all ages, active outreach and social justice ministries, stellar music, fellowship opportunities for a diverse community, an attentive pastoral care team, and a loving community to support it all.

I am thankful to be a part of the St. Peter’s community, and I continue to be deeply honored to serve as your Associate Rector.

God’s Peace and Advent Blessings,

The Reverend Jacob E. Pierce, *Associate Rector*

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**Membership:** Kristie Lauderbaugh, *Ministry Associate*

As of November 30, 2017, St. Peter’s has 925 (856 in 2016) “active” adult, youth, and children members representing 488 households (433 in 2016). During 2017 we have added 81 new members to the parish, plus 9 pending transfers (awaiting information from former congregations), 12 transfers out, 20 baptisms, 23 confirmations, 14 receptions, 3 reaffirmations, 7 weddings, and 8 burials. On October 15, 2017 at the Bishop’s Visitation, 40 candidates (adults and youth) were presented for baptism, confirmation, reception, and reaffirmation.

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**Congregational Development:** Cooper Morrison and Carolyn Carlburg, *Vestry Coordinators*

The Congregational Development team focuses particularly on the part of St. Peter’s vision to become “...a place of radical love and welcome.”

St. Peter’s is blessed with significant growth in membership, ministry and engagement, and Congregational Development seeks to foster that growth through welcome and parishioner engagement in the discernment of God’s call to our church in ministry.

The mission of the Congregational Development Team is to develop ways to welcome and engage new members and newcomers; explore ways for the parish to engage the wider community; and collaborate with staff and lay leaders on a comprehensive approach to the development and growth of parish ministries. Our Team Leader is Tony Craghead and team members include Mike Hoffman, Mary Lynn Sepkowitz, Bob Jackson, Matt Sharp, and Simone Hendrickson.

Our team, along with former parishioner Payson Adams, implemented the issuance of Name Tag Buttons to all St. Peter's parishioners to wear each Sunday as a way of fostering connection in our community and being known by one another.

Welcome Hosts focus on engaging with folks who are visiting St. Peter's for the first time. Team members offer welcome and ways to connect with the parish each Sunday after services. Welcome Hosts include Sabrina and Marcus Clarke, Bob and Ann Stigall, Bob Jackson, Mary Lynn Sepkowitz, Cooper Morrison, and Mike Hoffman. As part of this ministry, the team has developed a Welcome Packet with information for folks to learn about ministry, life, and engagement at St. Peter's.

"Coffee and Conversation" is offered on a quarterly basis during the formation hour with special invitations to those who have recently become connected with St. Peter's and also allows opportunities for those who have been members or engaged at St. Peter's for a longer period to connect.

The Welcome Call ministry provides phone call, text, and other messages from Congregational Development team members as a way of engaging people who have recently connected with St. Peter's and an opportunity to personally welcome and connect them with life and ministry at our church.

The Congregational Development Team hosted Discover St. Peter's formation classes focusing on both the History of St. Peter's Episcopal Church in Charlotte and a second class on The Episcopal Church.

Our team is helping developing a parish-wide survey to better understand opportunities for St. Peter's to better grow into our vision and ministry by looking at near term programming and ministry opportunities.

The Congregational Development Team convened a planning team for the Kanuga Parish Retreat, a September weekend filled with opportunity to deepen relationships within our community, explore spiritual gifts, and enjoy a relaxing weekend retreat in the mountains.

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**Fellowship:** Christa Lineberger, *Vestry Coordinator*

We are truly blessed to have such a vibrant community that enjoys coming together in a variety of ways. From our weekly events to special events sprinkled throughout the year, it is obvious that we love to eat and be together. It is an honor to inherit this ministry from Paige Ghareeb, who has served us so well over the last several years!

We are grateful for the coordinators and volunteer teams that make these opportunities happen every week and allow us so many ways to break bread together. Thank you also to the many volunteers that brought a dish, set up tables, served on a cleaning crew, and contributed in any small way!

**Holy Chow**-Led by Tate Sterrett, our Holy Chow breakfast served between our Sunday services has seen a robust following all year and is the best kept breakfast secret in Charlotte.

**Coffee Hour**-Kristine Reid organizes our group of baristas that offer a welcome buffet of treats every week after the 10:45 service.

**Parish 2<sup>nd</sup> Sunday Potlucks-** Various ministries hosted the potlucks held throughout the year on the second Sunday of the month.

**Shrove Tuesday-**Our annual event on the eve of Ash Wednesday has become a festive tradition of king cakes and Fr. Ollie's Gumbo creations.

**Parish Picnic-** Logan Smith organized our Parish Picnic this summer held at Independence Park. In addition to wonderful food and in spite of a little rain, we had plenty of fun, games, and laughs. A cake walk and pies in the face for some of our leaders served as a fundraiser for scholarships to our weekend at Kanuga in September. A special thanks to Eleanor Shell for coordinating the fundraising efforts!

**Kanuga Parish Weekend** – The Kanuga Planning team, led by Eleanor Shell, created a thoughtful and fun weekend for 70 members of the parish. The weekend focused on spiritual journeys in the context of fellowship and fun. The Fellowship ministry area is particularly thankful to the Kanuga planning team for their creativity in fundraising for scholarships.

**Special Events-** Logan Smith is our Special Events Coordinator, and is in the process of assembling a volunteer team to assist with the upcoming events for 2018. This is a very rewarding way to engage with other parishioners and bring our community together. If you would like to serve on this team and help with an event, please contact Logan at [Logan\\_msmith@hotmail.com](mailto:Logan_msmith@hotmail.com), or Christa Lineberger at [christa.lineberger@gmail.com](mailto:christa.lineberger@gmail.com).

A special thanks to Fr. Jacob Pierce for supporting our Fellowship efforts.

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**Formation:** Kristine Reid, *Vestry Coordinator*

Children's Formation: Anna Hurdle, Director of Children's Formation

*Catechesis of the Good Shepherd & Children's Formation*

For over twenty years the Catechesis of the Good Shepherd has been our primary method of Christian formation for children age 3-12 at St. Peter's and three years ago a toddler atrium was added to serve children ages 2-3.

The Catechesis of the Good Shepherd, it is an approach to the religious formation of children that is rooted in the Bible, the liturgy of the church and the educational principles of Dr. Maria Montessori. According to our former presiding bishop, the Rt. Rev'd Frank Griswold, III, "The Catechesis of the Good Shepherd has shaped and formed both children and adults and drawn them, in a living way, into the mystery of Christ as that mystery is experienced in the life and worship of the church, particularly the Eucharistic."

Each Sunday at St. Peter's, our children gather in specially prepared rooms called atria, which contain simple, yet beautiful materials that they use to draw near God.

Adult catechists serve as facilitators and co-wonderers with the children. "I wonder how the tiny mustard seed is like the Kingdom of God? I wonder what power is inside the mustard seed that makes it grow so large?" Together the children and adults enter deeply into the light and love of Christ.

Currently, we have twelve adults who work with seventy-one attending children in the atria. We average between twenty-five to thirty-five children on any given Sunday.

The children and their catechists meet each Sunday for about two hours during the academic year. During the sessions, they receive developmentally appropriate and theologically sound presentations. Children repeat the presentations in a variety of ways, always seeking to go deeper into the mystery of God and the Kingdom. As many of you have witnessed, the children join the parish at the Sign of the Peace in order to participate in the Eucharist.

As the director of children's formation and the Catechesis of the Good Shepherd, a fifteen hour/week, part time position, my work includes a variety of responsibilities. With Catechesis, I support and provide training workshops for our catechists. The catechists and I work together in creating and maintaining our beautiful atrium environments. I handle parent and parish communications, registration and budget. I create Curriculum Guides that are emailed to parents at the beginning of each liturgical season. I am active in training adults to serve as catechists at a local and national level and our atria have served as models of the Episcopal adaptations to the original Roman Catholic origins.

My role of director of children's formation includes oversight of the nursery: scheduling the caregivers and overall upkeep of the environment and procedures. We are currently serving between 8-13 children in the nursery with two paid professional child caregivers supplemented by volunteers from the parish. We have added a family outreach project with several opportunities for fellowship and service. I organize the children's pageant. We will be offering the Solemn Communion mediation series during Lent.

Looking ahead to 2018, our goal is to continue to serve children in the atria and nursery at the same level of commitment and quality. We would like to improve upon whole family support and engagement in parish life. Working with staff and wardens, we are in the process of developing new security procedures.

It is a pleasure to serve on staff at St. Peter's. Thank you for your support of children and this important work.

Youth Formation: Lyn Holt, Director of Youth Formation

St. Peter's takes very seriously its role in the spiritual and social development of its teenagers. Through our use of the excellent curriculum, Journey to Adulthood, our teens are learning about their faith and spirituality and, testing limits, exploring outcomes, being of service, and building community. St. Peter's 9 extraordinary youth leaders, as well as the 12 members of the Youth Advisory Team, are guiding and supporting the youth as they navigate this new world.

Our youth and youth leaders serve and participate in Diocesan offerings such as **H.U.G.S. Camp** (a Diocesan camp ministry for mentally and/or physically challenged people): St. Peter's sends the most Helper Campers to HUGS Camp (plus three adult leaders: Mike Hoffman, Sarah Geer, and Lyn Holt). One of our teens, Mia King, has been a HUGS Camper since she was 8 years old. Helper Campers are essential to providing the HUGS Campers a real camp experience and providing their families some well-deserved time off. **2017 Summer High School Mission Trip**: 7 of our high school youth joined with 6 youth from other Convocation churches to assist the residents of Bertie county in recovering from the

devastation of Hurricane Mathew. In the summer of 2018, we will take 2 mission trips; the first, a Racial Reconciliation trip to Detroit, MI and a classic hurricane assistance based trip to Florida or Texas. **2017 Pilgrimage:** 16 11<sup>th</sup> & 12<sup>th</sup> graders and their 4 leaders and Fr. Jacob Pierce journeyed on their long-awaited Pilgrimage to Rome, Assisi and Milan, Italy. These teens will always appreciate the people of St. Peter's for helping to make this life-changing experience possible. This opportunity will keep these teens focused on spiritual development, on St. Peter's, and on membership in the Episcopal Church. We are beginning preparation now with the J2A Class for their **2019 Pilgrimage**.

Sunday morning **Rite 13, J2A, and YAC Journey to Adulthood classes:** Attendance and involvement in all classes is excellent, except Rite 13 (7<sup>th</sup> & 8<sup>th</sup> grades), which we are working hard to engage. We continue to have excellent participation in fellowship building events such as the beach retreat, winter retreat, Diocesan events, and summer outreach camps and mission trips. We encourage parents to participate in various J2A Parent Meetings, parent socials and adult formation. **Acolytes:** Nearly all of our active youth serve the parish as Acolytes (31), assisting us in worship, paying attention to details that show reverence, passion and love for our Lord.

**St. Peter's adult volunteers** (lay and professional) are leaders in the Diocese, as well. Mike Hoffman is Chief of Staff for HUGS Camp, and also serves the Diocese as a board member of the UNC Charlotte Campus Ministry. Lyn Holt, Director of Youth Formation, serves the Diocese as a certified Safe Church trainer, leads workshops at Bishop's Ball, the Diocese's largest youth event each year, and will serve as Co-Coordinator of HUGS Camp from 2018 - 2021. Lyn has also been elected to serve as Associate Chair of the UNC Charlotte Campus Ministry Board. St. Peter's adult youth leaders continue to support and lead the 23-year collaboration of Charlotte Convocation church youth ministries' **Episcopal Outreach Camp for middle schoolers**. Lyn Holt is one of the founders of the camp. We are deeply grateful for the ministry of our devoted lay leaders, many who have been there for these teens for more than 10 years:

**Rite 13 adult leaders:** Sarah Dodd, Elsie Erneston, Harris Holt, and Robbie Howell

**J2A adult leaders:** Mike Hoffman, Lorrell Meloy, and Mac Meloy

**YAC Class adult leaders:** John Frederick and Ed Singletary

We are also grateful for the hardworking and devoted **Youth Advisory Team**, who serve multi-year terms, assisting with decision-making and helping to make all of our activities successful. They are: Dan Woodall, Co-chair, Elsie Erneston, Co-chair, Liz Brodie, Marcus Clarke, Sabrina Clarke, Teddy Foster, Paige Ghareeb, Tom Ghareeb, Bonnie Pechar, and Kristine Reid. We also grateful for Logan Smith, who ends his work with the committee this month and has done so much for the youth for 4 years.

Adult Formation: The Rev. Jacob Pierce, Associate Rector (Formation)

Spring and Fall of 2017 included many Adult Formation opportunities at St Peter's: Parish Hall Forums, Pub Theology nights, guest speakers, small group book studies, an Advent Quiet Day, liturgical education, and the "Becoming Episcopalian" confirmation, reception and inquirers class.

The Sunday morning Parish Hall Forum included these items of note:

- Reconciliation: The Mission of the Church
- Engaging Holy Week series
- Reconciliation: Reflecting on Human and Civil Rights with the Rev. Luis Leon

- Reconciliation in Action: Youth of St. Peter's Ferguson Trip Video
- Reconciliation: Interfaith Dialogue and Initiatives with Toni Haggerman, Kate Norton, and Mary Lynn Sepkowitz
- Approaching Holy Scripture: A Conversation on the Doctrine of Hell with Terry Prince
- Reconciliation, Music, and Rest for the Soul: A Post-Sabbatical Conversation with the Rector
- The Ministry of Healing in a Polarized Culture: Life after 9/11
- Giving with Gratitude: 2018 Annual Fund Launch and Unpacking the Financial Cost of Ministry and Operations at St. Peter's with Candace Armstrong and Dave Lavoie
- A Great Cloud of Witnesses: Storytelling about St. Peter's and the Civil Rights Movement with Sue Coonen, Candace Armstrong, Toni Moore, and Ellison Clary
- Bible Study: The Beatitudes and the Sermon on the Mount
- A Conversation with the XII Bishop of North Carolina, the Right Rev. Samuel Rodman
- Becoming a Jesus People: Episcopalians as Agents and Instruments of God's Reconciliation
- Becoming a Jesus People: Servant Ministry Opportunities through St. Peter's
- Summer 2017 Youth Pilgrimage to Italy
- Introduction and Conversation with 2018-2020 Vestry Candidates
- Advent: A Time to Stop, Look, and Listen - Fostering Individual Prayer Practices with Terry Prince

Small group offerings in 2017 included an Advent Quiet Day lead by Father Jacob Pierce and Ruth Woodend, the Social Justice Committee Film Night Series, book studies lead by Father Keith Lane and Rob Smith, a Monday night Advent series lead by the clergy, and a post-Eucharist homily discussion on Tuesdays lead by the clergy.

Special thanks is due to the Sabbatical Congregational Planning Team, the Adult Formation Advisory Committee, and all the guest speakers, teachers, and small group leaders.

**The Sabbatical Congregational Planning Team**, Bert Miano, John Hall, Maria Long, Carolyn Carlburg, and Candace Armstrong worked hard on plans to include supply clergy in opportunities for formation focused on themes of Sabbath and reconciliation.

**The Adult Formation Advisory Committee**, Mary Lynn Sepkowitz, Tony Craghead, John Frederick, Patricia Massey Hoke, and Kristine Reid all worked with the clergy to create a robust schedule of adult formation.

Thanks to all who offered their talents of teaching, sharing, and study; especially, to various guest speakers at Parish Hall Forums, to parishioner Terry Prince for sharing his depth of knowledge, to Rob Smith and Ruth Woodend for opportunities they provided with their leadership, and to all who offered leadership in the "Becoming Episcopalian" course.

The Adult Formation Advisory Committee have worked to create a robust schedule of opportunities for Spring 2018, which will include engaging Parish Hall Forum topics, Pub Theology nights, small group bible studies on Sunday mornings and Monday nights, seasonal retreats in Epiphany and Lent, and a special Wednesday night series on Resilience led by parishioner Susan Campbell.

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**Outreach:** Elsie Erneston, *Vestry Coordinator*

The legacy of Outreach continues to thrive at St. Peter's, with our focus continually directed toward creating and maintaining ways to better serve our community through parish and non-parish initiatives and agencies that serve the poor, the needy and the homeless. Our efforts are aimed toward, but not limited to, the programs of our many Servant Ministry Partners. A concentrated effort was made in the first months of the year (with the assistance of our Deacon, Robin Sands) to create a detailed list of our area ministry partners, including what each agency provides, how their mission dovetails with that of St. Peter's, and contact information both within each agency and with a St. Peter's member. "Servant Ministry at St. Peter's" is now a "living" document on our website, making volunteer opportunities more accessible to our parishioners.

St. Peter's continues to have many dedicated volunteers, who donate countless hours of service in our community through their work with the Urban Ministry, Room In The Inn, the Salvation Army Women's Shelter, Supportive Family Housing, RAIN, Time Out Youth, Augustine Literacy Project, Samaritan House, the Pride Parade, the AIDS walk, Habitat for Humanity, Loaves and Fishes, the CROP Walk, the Community Garden, Galilee Ministries and many others. But we can always use more hands!

Again this year, thanks to the continued generosity of the St. Peter's Endowment Fund, the Outreach and Social Justice Committees joined together to review and determine recipients for a total of \$50,000 in grants, which this year were awarded to fourteen (14) of our ministry partners. An additional \$5,000 was awarded to fulfill a request for a one-time gift, which when combined with funds from other area parishes, will allow for the hiring of a full-time rector to lead the Chapel of Christ the King as it grows toward meeting the ever-growing needs of the neighborhood it serves.

Unfortunately, Kathleen Zemaitis has had to step down as our Outreach Coordinator due to a move to a new job in the family. We will miss her dedication and spirit. We are currently seeking a new Outreach Coordinator, with the goal of increasing our volunteer numbers as we do our part to provide comfort and support to those in need in our community.

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**Pastoral Care:** John Hall, *Vestry Coordinator*

The Pastoral Care Team, in support of and under the leadership of our talented clergy, provide spiritual, emotional, and practical support during those times when the changes in life may leave us feeling alone, helpless, or overwhelmed. Although as you'll see below, a wide variety of pastoral care ministries are offered by St. Peter's, please don't feel like you have to leave caring to the "professionals." Indeed, we encourage all parishioners to look to the list of those parishioners being prayed for in the Service Leaflet and reach out to those to whom they may feel called.

To access any of the ministries listed below, please contacted the Rev. Ollie Rencher or any other member of the clergy. If you feel called to volunteer your time or talent, please contact either Elizabeth Richardson, our Pastoral Care Team Leader, or Fr. Rencher+.

1. All Souls Guild: Members of the All Souls Guild provide a simple reception to loved ones at the time of the funeral or interment (volunteers coordinated by Elise Cathey) and ongoing support for the first year of their loss (volunteers coordinated by Hope Westerfield).

2. **Card Writing:** Member of the Pastoral Care Team write cards to members of St. Peter's who are being prayed for in our weekly Cycle of Prayer. Members also write cards to parishioners who are ill, hospitalized or have suffered a loss of a loved one (volunteers coordinated by Elizabeth Richardson).
3. **Casserole Ministry:** From time to time, parishioners benefit from a meal being delivered to their home from the parish. This ministry involves preparing meals that can be frozen at St. Peter's and delivered on an as needed basis (volunteers coordinated by Pat Markel).
4. **Chronic Illness & Caregiver Support Group:** This group meets once a month and is co-facilitated by clergy and parishioners. Through prayerful listening and sharing we encourage one another to live each day fully with gratitude and grit (coordinated by The Rev. Keith Lane and Dan Busch).
5. **Community of Hope:** This program offers spiritual development and training drawing on the Benedictine principles for those who want to be a part of an intentional community that meets monthly to support each person's pastoral care ministry. To learn more about the Community of Hope program over all, visit [www.cohinternational.org](http://www.cohinternational.org). To learn more about the Charlotte Chapter and how you might become involved, contact the Rev. Ollie Rencher or Michael Spivey.
6. **Guild of the Christ Child:** Working with our Children's Formation team, this Guild supports families welcoming new children in their life through birth or adoption. The guild works with clergy to offer the family a Blessing in preparation to receive the child and a prayer of thanksgiving after the child arrives during our liturgies. In addition, the guild organizes meal delivery after the child arrives and supports the family in other ways as needed (volunteers coordinated by Phyllis Ferguson).
7. **Healing Ministry of Intercessory Prayer:** After the Eucharist at the 10:45 a.m. service, those in need of prayer for healing of mind, body or spirit are invited to pray confidentially with a commissioned healing minister just outside the Chapel. For more information about how to become a commissioned healing minister, contact the Rev. Ollie Rencher.
8. **Eucharistic Visitors:** Commissioned Eucharistic Visitors are sent after each service to share Holy Communion with those who are hospitalized, homebound, or for other reason unable to attend church (volunteers coordinated by Ruth Woodend).
9. **Lay Visitors:** Working with clergy, lay visitors are commissioned to visit with the sick and shut-in, bringing Christ's peace and offering a time of listening, companionship and prayer with those who are unable to attend church. For more information about how to become a commissioned lay visitor, contact the Rev. Ollie Rencher.
10. **Prayer Shawl Ministry:** This ministry is open to anyone who knits or would like to learn to knit. Shawls and other items knitted by the group are blessed by a priest and delivered to those in need of a physical reminder of the Church's prayer (volunteers coordinated by Linda Smith or Helena Welch).

The Pastoral Care Ministry Team includes Elizabeth Richardson, Team Leader, Neil Broncaccio, Elise Cathey, Phyllis Ferguson, John Hall, Irma Hoffman, Pat Markel, Helena Welch, Hope Westerfield, and Ruth Woodend.

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**Social Justice:** John Frederick, *Vestry Coordinator*

The Social Justice Ministry lives into the mission and vision of St. Peter's Episcopal Church by being bold followers of Jesus; effecting good change for the world; demonstrating radical love and welcome; and, being a beacon of hope in Center City Charlotte. The Social Justice Committee focused on the following areas: access to democracy, community justice, racial reconciliation, and refugee and immigration support.

**Access to Democracy Highlights**

- Democracy in Action –calling elected lawmakers
- Democracy NC - redistricting & other matters
- Engaged the parish in social activism
- Voter Registration for New Citizens

**Community Justice Highlights**

- AIDS Walk
- Charlotte CROP Hunger Walk
- Charlotte Pride Parade
- Health Care Justice NC
- Panel Discussion on Keith Scott shooting, 1 year after: What have we learned?
- In collaboration with the Outreach Ministry awarded over \$50,000 in grants to local agencies

**Racial Reconciliation Highlights**

- Becoming a Beloved Community
- Conversations with the Clergy

**Refugee and Immigration Support Highlights**

- Galilee Center's "Refugee 101"
- Supporting unaccompanied minors & family migration
- ACLU's Immigration Court Observer Project
- Immigrant mentoring facilitated by *A Tu Lado* (By Your Side)
- Ambassador community training
- DACA Rescission
- League of Women Voter Registration training

**Stewardship:** Candace Armstrong, *Vestry Coordinator*

The purpose of the Stewardship Ministry Team is to lead the people of St. Peter's into generous responses to God's love by offering the gifts of time, money, and talent, caring for parish facilities and sustaining our natural environment. Given that the financial wellbeing of the parish is directly related to Christian discipleship, the team sees worship, education and outreach as key sources for discovering what it means to be faithful stewards of God's abundance.

The membership of our team continues to reflect this view of stewardship. Serving in 2017 have been Jay Norton, Kristin Bradberry, Ginny Brien, Brian Burden, Sue Coonen, John Frederick, John Hurst, Maria Long, Dave Lavoie, Bill Williamson, Candace Armstrong.

In our 2018 Annual Fund Campaign Fr. Ollie and Chairperson Jay Norton offered events to inform and inspire parishioners which included excellent Minute for Ministry speakers, Guest Preacher, The Rev. David Jackson, an Adult Forum led by Dave Lavoie, Treasurer, on the financial needs of our parish. Thanks to members of the team and others who encouraged parishioners with personal calls.

With Brian Whitley, Ginny and Brian have encouraged recycling efforts by adding recycling containers in the parish house and purchasing appropriate hospitality products as we educate other ministry teams on how we dispose of various kinds of trash.

John Frederick has continued the series of Adult Forum programs on ways to simplify our lives as a means to a richer awareness of God in our lives.

Bill Williamson and Maria Long, as reported elsewhere in this program, continue to lead our Endowment Board and Planned Giving efforts in increasing the corpus of the Endowment which contributes significantly to the financial needs of our parish in outreach and major maintenance costs.

Our thanks go to our Rector, Fr. Ollie, for his guidance in our understanding of stewardship as a spiritual discipline. We also thank you, members and friends of St. Peter's, for your generous response to God's abundance with your financial investment in the ministries God calls us to.

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**Worship and The Arts:** Abigail Cudabac and Paul Keller, *Vestry Coordinators*

2017 was a year of change and challenge in the worship life at St. Peter's. We welcomed a new Associate Rector, a new Director of Music and a new Bishop. We faced the challenges of the Rector's Sabbatical, an overseas tour by the St. Peter's Choir, and the blessed challenge of the assimilation of new members into the flow of the liturgical life of the Parish. The Parish embraced the changes, met the challenges, and now enjoys the benefit: a rich and rewarding Worship program that brings us all closer to God and to each other.

In last year's report we attempted to quantify the contributions of the volunteers who make our active worship schedule possible. The numbers were staggering in terms of the number of people involved and the hours worked. We won't attempt an update, though the numbers have probably grown. This year we will simply thank all the people who labor so diligently in their roles as Eucharistic Ministers, Acolytes, Ushers, Lectors, Members of the Altar and Flower Guilds, Choristers, Clergy, Morning Prayer Leaders, Taizé Worship Leaders, and all who serve. Special thanks go to Doug Hutto who, as Verger, ensures that Worship services proceed smoothly and with dignity, and to our outstanding Clergy and our wonderful new Director of Music.

Among the good things that happened during the year, three events need to be highlighted. Father Ollie's Sabbatical not only provided him with a well-deserved opportunity to broaden his experience and thought base, but also provided the opportunity for the Parish and Father Jacob to get to know each other quickly and well. It proved an extremely positive experience for all involved. The St. Peter's Choir's residency at St. Alban's Cathedral in England was tremendously successful, allowing them to work intensely with their new Director. Congratulations go to them for meeting the funding challenges of the trip, for their excellent work on the tour, and in the ongoing Worship life of the Parish. Also, we look forward to the arrival of Assistant Organist and Choirmaster Garrett Law in May 2018 at the conclusion of his graduate degree program.

The Choir School at St. Peter's is enjoying a triumphant 25<sup>th</sup> Anniversary Year, and Center City Concerts is entering a new era by producing its own concert program. The organization is already on a better financial footing and looks forward to a more active concert program in the first half of 2018.

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**Endowment:** Bill Williamson, *Chair, Endowment Board of Trustees*

In 1955 some farsighted Parishioners established The St. Peters Episcopal Church Endowment Fund, Inc. to provide a way for people to leave a legacy to our Church through planned gifts during and after their lifetime. The mission is to support St. Peters Church by increasing the Endowment through Planned Gifts and appreciation of the investments. Over the last 62 years the Endowment has been critical to enhancing the work of the Parish both in outreach and in the Capital Campaigns – Miracle on 7<sup>th</sup> Street and Knocking on Heavens Door. In 2008 a loan of \$150,000 was granted to improve the basement and 3<sup>rd</sup> floor space which was repaid to the Endowment over seven years. The total support to these projects exceeds two million dollars. Recent projects were the renovation of the Sacristy, the Multi Purpose Room and improved control of the HVAC system in the Parish Hall.

Another achievement of the Endowment is the annual support of the Planned Giving Committee established in 2002. Since inception the Committee has named 128 donors who became members of The 1834 Legacy Society. The estimated value of these future gifts exceeds \$8 million. Two new bequests were received in 2017. The Planned Giving Committee is chaired by Maria Long and assisted by the Committee and our Business Office. Thanks to those working to see St. Peters endure long into the future.

This past year was active in both grants and attention to our investments. The Endowment grants to Outreach and special capital needs were increased to \$140,000.

The Endowment at October 31, 2017 was valued at \$3,343,507 an increase year to date of 8.9%. Investments are in high quality common stocks, bonds, and cash reserves managed though the Investment Policy Statement adopted by the Board of Trustees and the Finance Committee. The Endowment also manages the Shannonhouse Student Fund valued at \$300,774 up 7.9%, It makes loans and grants for education purposes. Special thanks go to members of the Finance Committee, Sam Bowles, Sam Gardner, Jim Green, Brian Simpson, Bill Williamson and Rick Gross of Morgan Stanley, and to the Student Fund Committee led by Dan Woodall.

The current Trustees of the Endowment appointed by the Vestry are Kristin Bradberry, Sam Bowles, John Hurst, Laura Wellman, Bill Williamson, Dan Woodall, and Father Ollie Rencher.

## **Planned Giving**

Maria Long, *Chairman, Planned Giving Committee*

The Planned Giving Committee was established in 2002 to increase the number of planned gifts to the St. Peter's Endowment. The Endowment provides resources to St. Peter's Episcopal Church by funding outreach grants from endowment income and by helping the church meet extraordinary parish needs. People who pledge a planned gift become members 1834 Legacy Society (named for the year Episcopalians first worshipped in Charlotte).

Since December 2016, two new gifts have been received. Almost 90 pledged gifts have been made since January 1, 2002, when the Planned Giving Committee was formed.

On November 12, 2017, the Planned Giving Committee hosted a reception to recognize the fifteenth anniversary of the 1834 Legacy Society and honor its members, and to provide information to members of the parish about planned giving. Everyone in the parish was invited. Over 70 people attended the event, which was catered by La-Tea-Da.

Members of the 1834 Legacy Society who've pledged a planned gift to the Endowment will receive a complimentary copy of *A History of St. Peter's*, the book written by parishioners Sue Coonen and Ellison Clary and published this fall.

Planned Giving Committee members are Maria Long, Chairman; Kristin Bradberry; Ellison Clary; David Lavoie; Dan Raiford; Jim Shannonhouse; Bill Williamson; Dan Woodall; and Ollie Rencher, rector, *ex officio*.

**St. Peter's Episcopal Church**

*A parish in the Diocese of North Carolina*

The Right Reverend Samuel Sewall Rodman III, *Bishop Diocesan*

The Right Reverend Anne Hodges-Copple, *Bishop Suffragan*

**Parish Clergy and Staff**

The Reverend Ollie V. Rencher, *Rector*

The Reverend Jacob Pierce, *Associate Rector*

The Reverend L. Murdock Smith, PhD, *Assisting Priest (retired)*

The Reverend Keith C. Lane, *Assisting Priest (part-time)*

The Reverend Dr. Paul Hanneman, *Formation Partner (non-stipendiary)*

Leigh Dixon, *Parish Administrator*

Lyn Holt, *Director of Youth Formation*

Anna Hurdle, *Director of Children's Formation (part time)*

Dishawn Muldrow, *After Hours Receptionist (part time)*

Brian Whitley, *Facilities Manager*

Elizabeth Lenti, *Director of Music and Organist and*

*Artistic Director of The Choir School at St. Peter's*

Darkia Spears, *After Hours Receptionist (part time)*

Willis Truesdale, *Facilities Assistant (part time, weeknights)*

Michael Anderson, *Facilities Assistant (part time, weekdays and weekends)*

Kristie Lauderbaugh, *Ministry Associate*

**Parish House Volunteer Receptionists and Staff Assistants**

Candace Armstrong, Bob Atkins, Tina Coelho, Sue Coonen,

Alice Dresser, Diana Gibbs, Irma Hoffman, Kitty Hughes, Sue Martin,

Wendy Merrill, Nancy Sarazen, Paula Savich, Carole Whittington

**The Vestry and Ministry Areas**

*Class of 2017*

Candace Armstrong (Stewardship), Abigail Cudabac (Worship & The Arts),

Paul Keller (Worship & The Arts), Kristine Reid (Formation)

*Class of 2018*

Christa Lineberger (Fellowship) *after Paige Ghareeb*, John Hall (Pastoral Care),

Carolyn Carlburg (Congregational Development) *after Michael Koppental*,

Bert Miano (Senior Warden/Administration)

*Class of 2019*

Elsie Erneston (Outreach), John Frederick (Social Justice),

Maria Long (Junior Warden/Property), Cooper Morrison (Congregational Development)



St. Peter's Episcopal Church

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